

June 3, 2025

The Toa Reinsurance Company, Limited

Announcement of Personnel Changes of Managing Directors,
Directors, Audit & Supervisory Board Members and General Manager

The Toa Reinsurance Company, Limited (President and Chief Executive: Masaaki Matsunaga) announces the following personnel changes.

1. Changes of Managing Directors, Directors and Audit & Supervisory Board Members, scheduled as of June 27, 2025

(1) Candidates of Managing Directors, Director and Audit & Supervisory Board Member

Name	New Position	Current Position
Michinari Takasaki	Managing Director and General Manager of Business Development Dept.	(Managing Director and General Manager of Management Planning Dept.)
Keiki Yasumori	Managing Director and General Manager of Management Planning Dept.	(Director and General Manager of International Dept.)
Tamaki Kawate	Outside Director	Newly-appointed
Yukio Ogata	Audit & Supervisory Board Member	Newly-appointed

(2) Retirement of Managing Director, Director and Audit & Supervisory Board Member

Name	New Position	Current Position
Kazuhiro Oura	Retirement	(Managing Director)
Kurao Onouchi	Retirement	(Outside Director)
Fumiaki Ohkawabata	Retirement	(Audit & Supervisory Board Member)

2. Appointment of General Manager, scheduled as of June 27, 2025

Name	New Position	Current Position
Masayuki Matsumoto	General Manager of International Dept.	(Representative of NY Representative Office)

(End)