

# 2024

## REPORT AND ACCOUNTS

For the year ended 31st March 2024

Toa Re's advanced capabilities are founded on  
the accumulated skills and experience of its  
professional staff.



## **ToaRe Mission Statement**

### ***Providing Peace of Mind***

***Toa Re aims to realize its mission by***

***working with society and applying the principles of fairness and integrity to all aspects of our business***

***offering long-term, solid support to our clients by supplying reinsurance products and services that enable them to maintain stable operations***

***striving to enhance our corporate value for the interests of our shareholders through open and transparent corporate management***

***respecting the creativity of our group employees and valuing their contributions***

***conserving the environment and contributing to a sustainable society***

# Profile

The Toa Reinsurance Company, Limited (Toa Re), was established in 1940. With the reinsurance market evolving and clients' needs expanding, we have recognized the importance of being able to provide a diverse line of life and non-life reinsurance products to lead the market as Japan's primary professional reinsurer. Toa Re is based in Tokyo with subsidiaries in New Jersey (U.S.A.) and Zürich (Switzerland). Increasing demand for reinsurance products in Asian countries prompted us to expand our operations in those regions and establish branch offices in Singapore, Kuala Lumpur and Hong Kong.

In acknowledgment of Toa Re's outstanding financial profile, credit rating agencies, Standard & Poor's Financial Services LLC, A.M. Best Company, Inc. and Japan Credit Rating Agency, Ltd., have assigned Toa Re ratings of A, A and AA+, respectively. As of 31st March 2024, the Toa Re Group boasted total assets of ¥ 1,021.4 billion. Net premiums written during the fiscal year ended 31st March 2024, totaled ¥ 280.8 billion.

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### Notes:

All U.S. dollar figures in this report have been converted from yen, for convenience only, at the rate of ¥151.41=US\$1, which prevailed on 31st March 2024.

When truncating figures and rounding off percentages, no attempt was made to reconcile totals and breakdowns. Minor discrepancies may therefore be found when individual numbers are added together and compared with the totals shown.

All premiums shown are net of profit commissions.

# Message from the President

## Operating Environment

The business environment surrounding the insurance and reinsurance industries is changing rapidly and substantially every day. The risks they face are becoming increasingly diverse and complex, with the advancement and spread of digital technologies, the intensifying severity of natural disasters resulting from global warming, changing demographics in the form of a falling birthrate and aging population, and increasing geopolitical risks such as Russia's invasion of Ukraine. Furthermore, the experience of the COVID-19 pandemic has transformed the global economy and the way people live and work. Amid these dramatic changes in all aspects of society, the role demanded of insurance and reinsurance is also undergoing a significant transformation.

## Strategic Vision for Future Growth of the Toa Re Group "KIZUNA 2026"

The name "KIZUNA 2026" is intended to enhance mutual trust and deepen the 'bond' between all officers and employees of Toa Re Group, thereby further improving the group's ability to respond to issues, and thereby strengthening the 'connection' with customers and various other stakeholders, with the aim of achieving sustainable growth together.



In addition, "KIZUNA 2026" sets "Promotion of climate change countermeasures," "Respect for human rights and promotion of D&I," and "Strengthening of internal control" as the three main tasks, with the aim of realizing a sustainable society and further enhancing the group's corporate value.

Everyone at the Toa Re Group will do their utmost to ensure that the group consistently fulfills its mission as a reinsurance company "Providing Peace of Mind," as articulated in the Toa Re Mission Statement. We look forward to your ongoing support going forward.

A stylized handwritten signature in black ink, reading "M. Matsunaga".

Masaaki Matsunaga  
President and Chief Executive



## Medium-Term Management Plan KIZUNA 2026

The Toa Re Group launched a new medium-term management plan (called KIZUNA 2026) in April which covers 3-year period from fiscal 2024. With a view to our medium- to long-term vision for the Group, KIZUNA

2026 sets 3-year numerical targets and goals for enhancement of the management foundation. We are promoting various measures to achieve and realize these targets.

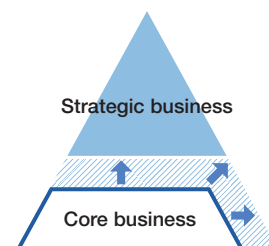
### Medium- to Long-term Vision

#### [Corporate Vision]

- A reinsurance group that keeps being selected by clients across the world and that is developing together with them by providing optimal solutions

#### [10 to 20-year Vision]

- In core business we will establish a stronger revenue base by further improving various expertise
- In strategic business we will enhance corporate value and achieve sustainable profit growth by having a specialized field of expertise



The “Corporate Vision”, from a longer-term perspective in our medium- to long-term vision, is intended to promote our business, based on the Toa Re Mission Statement with an emphasis on meeting reinsurance needs from a client perspective, in order to achieve sustainable growth in a rapidly changing business environment.

Further, the “10 to 20-year Vision” aims to achieve sustainable profit growth by further strengthening the core business (the current business base) through improving our expertise, and by creating and expanding strategic business, i.e. specialized areas in which the Group has outstanding strengths.

### Group Numerical Targets

In KIZUNA 2026, we have set the following numerical targets for the Group, based on the perspectives of securing soundness of management, contributing to

each stakeholder, and maintaining and improving credit ratings.

Indicators	Targets
Soundness (Capital level)	Secure capital level consistent with a rating of “AAA” or higher
Profitability (Adjusted ROE)	5% adjusted ROE (3-year average)
Growth (Adjusted profit)	JPY 20 billion (3-year average)

### Goals for Enhancement of the Management Foundation

In view of the rapid changes in the social and business environment, we have identified three priority areas - “SDGs/ESG”, “IT” and “ERM” - and are promoting to strengthen and utilize each of them. In order to steadily

promote these initiatives, we formulate and implement concrete action plans in each area based on the initiative policies described below.

Priority Areas	Initiative Policy
SDGs/ESG	Promote various initiatives based on the SDGs/ESGs, recognizing that they are essential to securing the Group’s business continuity and sustainable increase in corporate value.
IT	As specific measures to achieve the goals of ‘the transforming business operations’ and ‘creating new corporate value’ through the use of advanced technologies, promote the automation of business operations with IT, scrapping existing operations to generate time to create the new corporate value, and pursue the development of IT human resources to promote the IT strategies.
ERM	Promote ERM and further strengthen the ERM framework to secure the Group’s business continuity and sustainable profit growth.

#### Explanation of terms

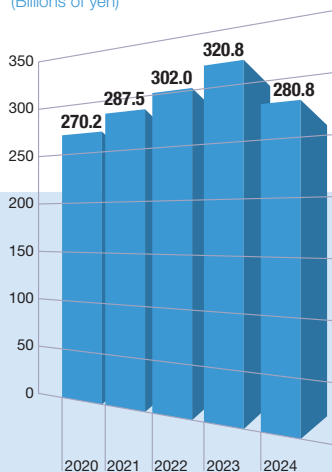
- Adjusted ROE : (Net income + Provision for capital reserve (after tax) - Other special factors) / (Net assets + Capital reserve (after tax) ) (after-tax basis)
- Adjusted profit : Net Income + Provision for catastrophe reserves (after tax) + Provision for contingency reserves II (after tax) + Provision for price fluctuation reserves (after tax) - Other special factors (Unrealized gain (loss) on FVTPL (after tax), etc.)
- SDGs : Sustainable Development Goals
- ESG : Environment, Social, Governance
- ERM : Enterprise Risk Management

# Consolidated Financial Highlights

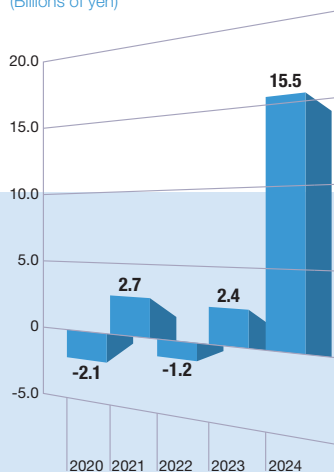
The Toa Reinsurance Company, Limited and Subsidiaries  
For the years ended 31st March

	Millions of yen					Thousands of U.S. dollars
	2024	2023	2022	2021	2020	2024
For the fiscal year						
Ordinary income	¥ 329,071	¥ 349,337	¥ 329,804	¥ 312,101	¥ 297,757	\$2,173,376
Net premiums written	280,826	320,822	302,024	287,547	270,252	1,854,738
Ordinary profit (loss)	21,197	3,238	827	2,164	88	139,997
Net income (loss) attributable to owners of the parent	15,556	2,450	(1,248)	2,745	(2,141)	102,740
At fiscal year-end						
Total net assets	289,658	196,303	201,307	182,257	167,141	1,913,070
Total assets	1,021,441	905,749	860,421	772,108	711,690	6,746,192
	Yen					U.S. dollars
Per share data						
Net assets	¥3,070.82	¥2,106.05	¥2,159.74	¥1,955.36	¥1,826.00	\$ 20.281
Net income (loss)	166.65	26.29	(13.39)	29.80	(23.57)	1.101
	Percent					
Key ratios						
Capital ratio	28.36%	21.67%	23.40%	23.61%	23.49%	
Return on equity (ROE) ratio	6.40	1.23	-0.65	1.57	-1.23	

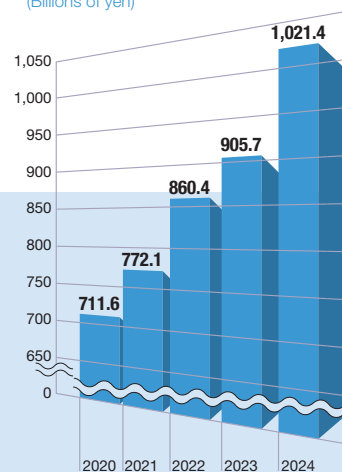
**Net Premiums Written**  
(Billions of yen)



**Net Income Attributable to Owners of the Parent**  
(Billions of yen)



**Total Assets**  
(Billions of yen)



# Non-Consolidated Financial Highlights

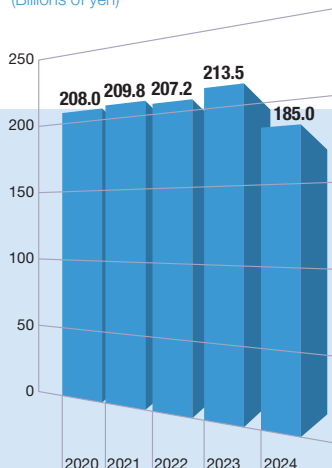
The Toa Reinsurance Company, Limited  
For the years ended 31st March

	Millions of yen					Thousands of U.S. dollars
	2024	2023	2022	2021	2020	2024
<b>For the fiscal year</b>						
Net premiums written	¥ 185,075	¥ 213,595	¥ 207,269	¥ 209,821	¥ 208,029	\$1,222,343
Underwriting profit (loss)	(3,440)	5,978	1,412	(5,853)	(4,320)	(22,719)
Interest and dividends income	15,609	10,827	7,056	6,066	6,651	103,090
Ordinary profit	18,286	16,754	7,371	3,931	4,486	120,771
Net income	13,577	12,490	4,529	3,253	1,466	89,670
<b>At fiscal year-end</b>						
Invested assets	565,029	476,643	473,976	432,087	391,349	3,731,781
Total assets	642,754	579,671	569,525	543,280	492,360	4,245,122
Underwriting reserves	206,290	203,729	218,539	231,239	218,595	1,362,459
Capital stock	5,000	5,000	5,000	5,000	5,000	33,022
Total net assets	235,234	162,727	148,301	129,773	114,462	1,553,622

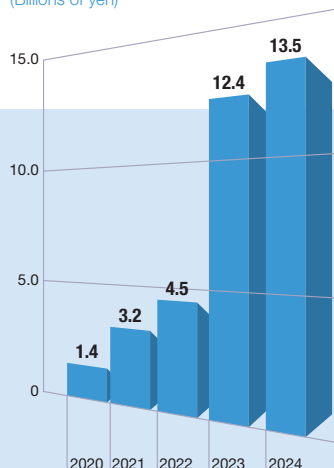
	Yen					U.S. dollars
Per share data						
Net assets	¥2,493.84	¥1,745.83	¥1,591.06	¥1,392.28	¥1,250.49	\$ 16.471
Declared dividends	12.50	12.50	12.50	12.50	12.50	0.083
Net income	145.45	134.00	48.59	35.31	16.14	0.961

	Percent				
Key ratios					
Net loss ratio	87.80%	80.67%	69.00%	65.68%	72.15%
Net expense ratio	21.83	22.46	25.45	26.17	24.80
Return on investment	3.80	2.85	1.84	1.66	1.89
Capital ratio	36.60	28.07	26.04	23.89	23.25
Return on equity (ROE) ratio	6.82	8.03	3.26	2.66	1.21
Payout ratio	8.59	9.33	25.73	35.40	77.45

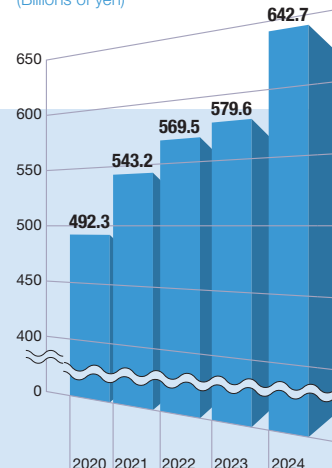
**Net Premiums Written**  
(Billions of yen)



**Net Income**  
(Billions of yen)



**Total Assets**  
(Billions of yen)



# Corporate History

1940	10	Established as The Toa Fire and Marine Reinsurance Company, Limited. (Head office at 6-1, Marunouchi 1-chome, Kojimachi-ku, Tokyo-shi, capitalized at ¥50 million)
1945	4	Ceased business as a reinsurance company due to the establishment of a government reinsurance agency.
	5	Became a direct insurance company, changing name to The Toa Fire and Marine Insurance Company, Limited.
	6	Started direct insurance business at branches in Tianjin and Shanghai.
1947	4	Re-established as a reinsurance company.
1948	2	Changed name back to The Toa Fire and Marine Reinsurance Company, Limited.
1952	4	Started to transact overseas reinsurance business.
1962	10	Completed construction of the head office building at Surugadai. (6-5, Kanda-Surugadai 3-chome, Chiyoda-ku, Tokyo (present location))
1975	4	Opened representative office in London.
1979	4	Opened representative office in Hong Kong.
	7	Held the 1st Reinsurance Seminar of Toa for Asian non-life insurance clients (RST).
	12	Established The Toa-Re Insurance Company (U.K.) Limited. (Started operation on January 1, 1980.)
1982	4	Opened representative office in New York.
	10	Established The Toa-Re Insurance Company of America. (Consolidated subsidiary, Started operation on January 1, 1983.)
1989	7	Held the 1st Seminar of Toa Elementary Program for direct non-life insurance clients in Japan (STEP).
1997	2	Obtained approval to begin offering life reinsurance products.
	4	Announced ToaRe Mission Statement.
	9	Opened branch office in Singapore.
	10	Received the 1st Asia Insurance Industry Awards "Reinsurance Company of the Year."
	12	Acquired all outstanding stock in M&G Re America and merged it with The Toa-Re Insurance Company of America and changed name to The Toa Reinsurance Company of America (TRA).
1998	3	Obtained additional approval to offer a complete range of life reinsurance products.
1999	1	Opened branch office in Kuala Lumpur.
	4	Changed name to The Toa Reinsurance Company, Limited.
	6	Opened branch office in Hong Kong.
2000	7	Obtained approval to handle non-life co-operative reinsurance.
	11	Opened representative office in Taipei.
2002	1	Established The Toa 21st Century Reinsurance Company Ltd (TRE). (Consolidated subsidiary, Started operation on April 1, 2002.)
	4	Obtained approval to handle life co-operative reinsurance.
2003	3	Sold The Toa-Re Insurance Company (U.K.) Ltd.
2008	8	Entered into a basic agreement for business cooperation with Korean Re.
	8	Held the 1st Seminar of Toa Elementary Program for direct life insurance clients in Japan (STEP LIFE).
	9	Entered into a basic agreement for business cooperation with Secura of Belgium.
	10	Held the 1st Reinsurance Seminar of Toa for Asian life insurance clients (RST LIFE).
2009	9	Became a member of the Global Reinsurance Forum.
	10	Entered into a basic agreement for business cooperation with China Reinsurance Group.
2013	6	Entered into a basic agreement for business cooperation with Marein of Indonesia.
2017	11	Obtained approval from Lloyd's to establish a SPA (Toa Re Special Purpose Arrangement 6132).
2018	7	Acquired Barbican Corporate Member (No.4) Limited which accepts insurance business through SPA, from Barbican Holdings (UK) Limited, and changed name to Toa Re Corporate Member Limited (TRCM).
2021	6	Closed representative office in London.
	9	Sold Toa Re Corporate Member Limited (TRCM).



1941: Head office



1962: New head office opened (at the site of the present head office)



The Toa Reinsurance Co. of America



The present head office



## Worldwide Network



### Branches

#### Singapore

50 Raffles Place #26-01, Singapore Land Tower, Singapore 048623

Telephone: +65-6220-0123

Facsimile: +65-6222-5383

#### Kuala Lumpur

28th Floor, UBN Tower, 10 Jalan P. Ramlee, 50250 Kuala Lumpur, Malaysia

Telephone: +60-3-2732-5911

Facsimile: +60-3-2732-5915

#### Hong Kong

Room 801, 8th Floor, Tower 1, Admiralty Centre, 18 Harcourt Road, Hong Kong

Telephone: +852-2865-7581

Facsimile: +852-2865-2252

### Subsidiaries

#### U.S.A.

The Toa Reinsurance Co. of America

177 Madison Avenue, P.O. Box 1930, Morristown, NJ 07962-1930, U.S.A.

Telephone: +1-973-898-9480

Facsimile: +1-973-898-9495

The Toa Reinsurance Co. of America (Agricultural Office)

18301 Von Karman Avenue, Suite 400, Irvine, CA 92612, U.S.A.

Telephone: +1-949-474-1420

Facsimile: +1-949-474-1612

#### Canada

The Toa Reinsurance Co. of America (Toronto branch)

55 University Avenue, P.O. Box 53, Suite 1700, Toronto, Ontario, M5J 2H7, Canada

Telephone: +1-416-366-5888

Facsimile: +1-416-366-7444

#### Switzerland

The Toa 21st Century Reinsurance Co. Ltd. (Toa Re Europe)

Kreuzplatz 16, 8008 Zürich, Zürich, Schweiz

### Representative Offices

#### U.S.A.

177 Madison Avenue, P.O. Box 1930, Morristown, NJ 07962-1930, U.S.A.

Telephone: +1-973-898-9816

Facsimile: +1-973-539-2483

#### Taiwan

4F-2, No.128, Section 3, Min Sheng East Road, Taipei 10596, Taiwan, R.O.C.

Telephone: +886-2-2715-1015

Facsimile: +886-2-2715-1628



## 2023 Results and 2024 Forecast

The U.S. economy remains resilient as it moves forward from the post-COVID-19 environment. Real GDP increased at an annualized rate of 1.3% during the first quarter of 2024; real GDP increased 3.4% in the fourth quarter of 2023. The U.S. unemployment rate rose by 0.1% to 4.0% in May 2024, while the underemployment rate was 7.1% in May 2024. As of May 2024, the Consumer Price Index (for all items including food and energy) increased 3.3% over the last twelve months, driven by a 3.7% increase in energy prices.

A.M. Best estimates that net written premium for the U.S. property and casualty industry increased 10.4% in 2023, the fourteenth consecutive year of growth for the industry. A.M. Best notes that the U.S. property and casualty industry posted a \$21.2 billion underwriting loss in 2023 impacted by record severe convective storm losses. Growth in net earned premiums of 9.9% was more than countered by a 10% increase in incurred losses and loss adjustment expenses, a 6.4% increase in other underwriting expenses and a 4.5% increase in policyholder dividends. The P/C industry's estimated combined ratio for 2023 improved to 101.6%, 0.9 points better than the 2022 combined ratio of 102.5%.

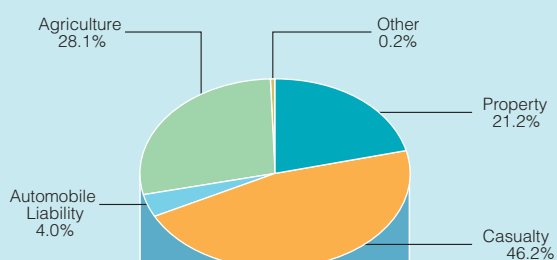
North America non-life reinsurance renewal rate activity began strengthening mid-year 2019 and continued to show improvement through April 1, 2023. S&P noted that January 2023 renewals rivaled those of 2006, following Hurricanes Katrina, Rita, and Wilma. The January 2024 renewal season was considered stable and predictable with a return to supply/demand balance as renewals generally saw price increases that followed claims inflation patterns. Standard & Poor's revised its outlook for the global reinsurance industry to stable from negative, amid expectations that carriers will earn their cost of capital in 2023-2024 based upon favorable P&C reinsurance pricing conditions. A.M. Best revised its outlook for the global reinsurance industry from stable to positive, citing an expectation of robust reinsurer profit margins and saying it expects underwriting discipline will be maintained.

Toa Re America's 2023 gross premiums written decreased 6.8% from 2022. Toa Re America developed a GAAP combined ratio of 110.6% for 2023. Non-catastrophe loss development from accident years 2022 and prior contributed 15.0 points to the combined ratio. Property catastrophe activity provided 0.9-point savings to the combined ratio. U.S. GAAP comprehensive income was \$46.5 million (driven by unrealized gains on bonds and net income) and net cash flow from operations generated \$41.4 million during 2023. For the year, the market value of Toa Re America's cash and invested assets increased by \$81.5 million or 4.6%. Toa Re America's bond portfolio (81.6% of invested assets) had an overall gross return of 7.1% for 2023. Shareholders' equity increased 9.5% to \$525.8 million during 2023.

Toa Re America seeks to write a diversified and well-balanced portfolio of reinsurance risks in the North American marketplace for P&C business, and worldwide for agricultural reinsurance. Toa Re America evaluates diversification by customer type, product line, peril, and geography. Toa Re America pursues a balanced relationship between classes of business underwritten and premium to limits exposed. Central to Toa Re America's approach is a well-defined underwriting philosophy based on risk selection, exposure evaluation, limit management, and pricing. Through our efforts, Toa Re America endeavors to access business opportunities at the correct exposure adjusted price for risk transfer. Toa Re America's desired portfolio consists of clients who understand and appreciate that reinsurance transactions must represent a fair trade for both parties.

While it is our intention to be a market of choice, Toa Re America will not put continuity of offer ahead of profitability. Toa Re America must generate acceptable returns to honor the commitments made to all of our stakeholders. Toa Re America will consistently apply a set of objective standards to business under consideration to make certain it conforms to our profitability targets while seeking to minimize our exposure to natural catastrophe perils, through all available means.

## Gross Premiums by Class



## Financial Highlights

Years ended 31st December	U.S. GAAP Thousands of U.S. dollars		
	2023	2022	Percentage Change
<b>Summary of Operations</b>			
Gross Premiums Written	\$ 532,521	\$ 571,956	(6.8)%
Net Premiums Written	444,025	554,432	(19.9)
Pre-Tax Net Income (Loss)	10,781	(85,571)	(112.5)
After-Tax Net Income (Loss)	10,984	(66,187)	(116.5)
<b>Balance Sheets</b>			
Total Assets	2,278,152	2,227,961	2.2
Total Liabilities	1,752,307	1,747,844	0.2
Total Stockholders' Equity	525,845	480,117	9.5
<b>Cash Flows</b>			
Net Cash from Operations	41,461	30,155	37.4

# Toa Re Europe

## 2023 Results and 2024 Forecast

The main economy in focus of Toa Re Europe is the European Union which has recorded an increase in GDP of 0.4% for the 2023 year. The EU economy is expected to see a slightly higher, however still quite modest growth in 2024 with forecast now at ca. 1% according to the spring economic forecast prepared by the European Commission. On a positive side all member states are expected to return to growth in 2024. Notwithstanding evidence of cooling demand, the labour market remains tight with unemployment rate expected to remain at the 6.1% level. The strong labour market performance reflects favourable developments in both labour demand and labour supply, also due to migration. Inflation is set to decrease from 6.4% in 2023 to 2.7% in 2024 as disinflationary impulse of energy prices had largely died out. Food and non-energy industrial goods have now become the primary disinflation drivers and are expected to continue detracting from inflation over the forecast horizon, reflecting receding pipeline pressures. Service prices, in contrast, have so far contributed very little to the disinflation process, reflecting still elevated wage pressures. However, relatively weak economic momentum and decelerating wage growth should allow services inflation to ease over the forecast horizon. Expectations for imminent and decisive rate cuts across the world have been pared back, as underlying inflationary pressures - especially in the US - have proved more persistent than previously expected. In the euro area, where the European Central Bank last hiked its policy interest rates in September 2023, markets now expect a more gradual pace of policy rate cuts than in winter.

The European P&C market has shown further signs of hardening, however the momentum has slowed down, specifically related to catastrophe line of business, where capacity supply has been robust. The 1/1 renewal was more orderly than in previous year. The leading discussion points were around the impact of the Nat Cat events on the region and the modelling and risk assessment of such events by the industry, with inflation, higher interest rate environment and overall tightening of Terms and Conditions being in focus as well. Price increases on the Nat Cat business continued however largely differentiating by different territories as retrocession capacity was less constrained than in the previous year.

Following the broad regionwide increase to pricing, retention levels and tightening of Terms and Conditions last renewal, 2024 has seen a return of individual territories differentiating themselves from one another. Generally, loss free territories are being renewed at approximately +5-10% risk adjusted (after exposure

change) with broadly immaterial changes to limits and retention following the reset observed last renewal. Focus continued to be on attachment point of programs although movements in 2023 broadly adequate unless loss affected. Demand increase in limit less than expected, driven mainly in France and Germany, generally immaterial for the region as a whole.

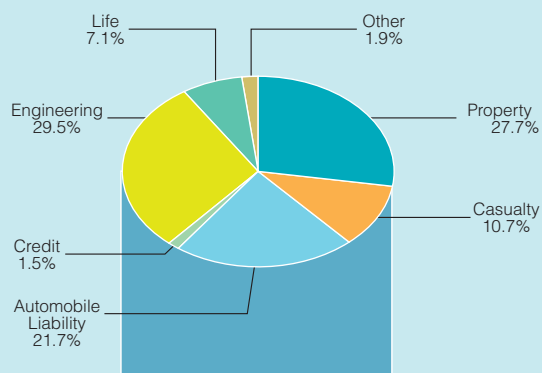
Toa Re Europe's 2023 gross premiums written decreased by 17% from 2022. This is mainly due to ongoing efforts to reunderwrite the property and catastrophe book of business and a reduction in Life business underwritten due to restrictions of the Group-wide capacity for the line of business. Total gross written premium amounted to 235.6 million CHF of which third party business was 223.4 million CHF and internal group related business was 12.2 million CHF. Toa Re Europe had a GAAP Net Earned combined ratio of 92.4% for 2023, which shows a significant improvement and positive effect of underwriting actions undertaken in the past renewals. GAAP after-tax net income was 2.5 million CHF for 2023. For the year, the market value of Toa Re Europe's cash and invested assets increased by 56 million CHF. Toa Re Europe's invested assets recorded an overall gross return of 2.7% for 2023. Shareholders' equity increased by 13 million CHF (3.8%) to 365 million CHF during 2023 mainly driven by the positive technical and investment results for the financial year 2023.

The Toa 21st Century (TTFC) is a fully owned subsidiary of The Toa Reinsurance Company Ltd. (Toa Re). It provides reinsurance protection for all lines of business to its parent company and since 2018 also to third party clients with a primary focus on the EMEA region and global specialties (e.g. engineering) as approved by the TTFC board and allowed by TTFC's insurance license. TTFC's strategic objectives are:

- To optimise value to the group and clients by writing life and non-life third party business in the EMEA region and selected specialty business with worldwide focus. The business unit providing reinsurance to third party is labelled and marketed as Toa Re Europe (TRE).
- To act as group risk carrier for peak risk and for regulatory and solvency reasons, writing Internal Group Reinsurance business, front business for the group or provide structured reinsurance solutions to group clients.

Toa Re Europe's forecast for 2024 anticipates that gross written premium of third party business will continue increasing modestly according to the business plan. Underwriting is expected to be profitable due to the prudent risk assessment and the hardening reinsurance market. The Toa Re Europe team will continue to build the franchise in the EMEA region and expand its business and client base.

## Gross Premiums by Class



## Financial Highlights

Years ended 31st December	U.S. GAAP Thousands of CHF		
	2023	2022	Percentage Change
<b>Summary of Operations</b>			
Gross Premiums Written	235,661	283,913	(17.0)%
Net Premiums Written	214,715	260,444	(17.6)
Pre-Tax Net Income (Loss)	9,571	(15,796)	(160.6)
After-Tax Net Income (Loss)	2,583	(10,442)	(124.7)
<b>Balance Sheets</b>			
Total Assets	977,519	891,190	9.7
Total Liabilities	611,697	538,754	13.5
Total Stockholders' Equity	365,822	352,435	3.8
<b>Cash Flows</b>			
Net Cash from Operations	66,830	24,107	177.2

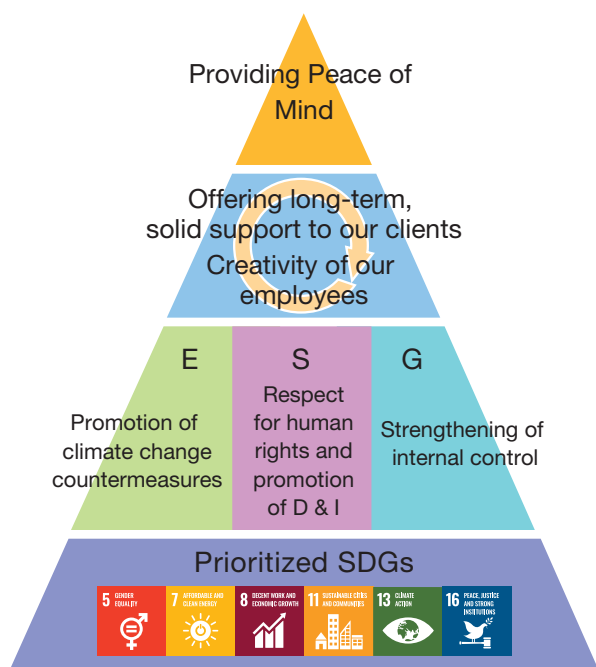
# Sustainability

“Providing Peace of Mind,” as articulated in the Mission Statement, the Toa Re Group has been promoting initiatives to realize a sustainable society through all its business activities.

Amid the increasing severity of climate change and other global issues, sustainability initiatives have become a critical issue for the entire world.

Therefore, the Group has formulated Sustainability Vision as below.

## Sustainability Vision



The Group is committed to promote activities to contribute to achieving sustainable society through its reinsurance business and other business activities and strive for the sustainable enhancement of corporate value, thereby contributing to the resolution of such social issues.

### Prioritized SDGs

In promoting our efforts to realize a sustainable society, we have identified 6 of the 17 goals listed in the SDGs that we should prioritize due to their close relationship to our business.



### Material Issues

As we move forward with our efforts to tackle material issues related to the prioritized SDGs, we determined “Promotion of climate change countermeasures”, “Respect for human rights and promotion of D&I” and “Strengthening of internal control” as issues we should address.

#### Promotion of climate change countermeasures (Environment)



The adverse effects of climate change, including the intensification of natural disasters, pose threats to the safety and security of society. Considering the Group’s mission of “Providing Peace of Mind,” addressing climate change is a critical challenge inevitable for us.

We will contribute to realizing a decarbonized society by working to reduce CO<sub>2</sub> emissions from our business operations as well as our reinsurance underwriting and asset management.

#### Respect for human rights and promotion of D&I (Society)



Respect for human rights is a material issue that should be reflected in all our business activities. In addition, creating a corporate culture that enables all group staff members to leverage their diverse backgrounds and fully exercise their capabilities is essential for our sustainable growth.

We will work to prevent any types of infringement of human rights through our business operations and create an environment in which all staff members of the Group can maximize their potential and play an active role, regardless of gender, sexual orientation, gender identity, race, ethnicity, age, religion, nationality, disability or any other attributes.

#### Strengthening of internal control (Governance)



In order to gain more trust from stakeholders and enhance our corporate value sustainably, it is essential to strengthen our internal control system for appropriate management structure.

We will practice sound corporate management with fairness and integrity by strengthening internal controls, including systems for compliance of laws and rules, fraud prevention, risk management, and information security.

We will contribute to realizing a decarbonized society by working to reduce CO<sub>2</sub> emissions from our business operations as well as our reinsurance underwriting and asset management.

### Climate-related Financial Disclosure

Climate change poses a threat to the safety and security of society, including the intensification of natural catastrophe, and addressing it is a critical challenge for the whole world.

Addressing climate change is also one of the greatest challenges inevitable for the Toa Re Group, which upholds the mission of “Providing Peace of Mind,” as articulated in the Toa Re Mission Statement, through providing long-term and stable reinsurance capacity for natural catastrophe risk.

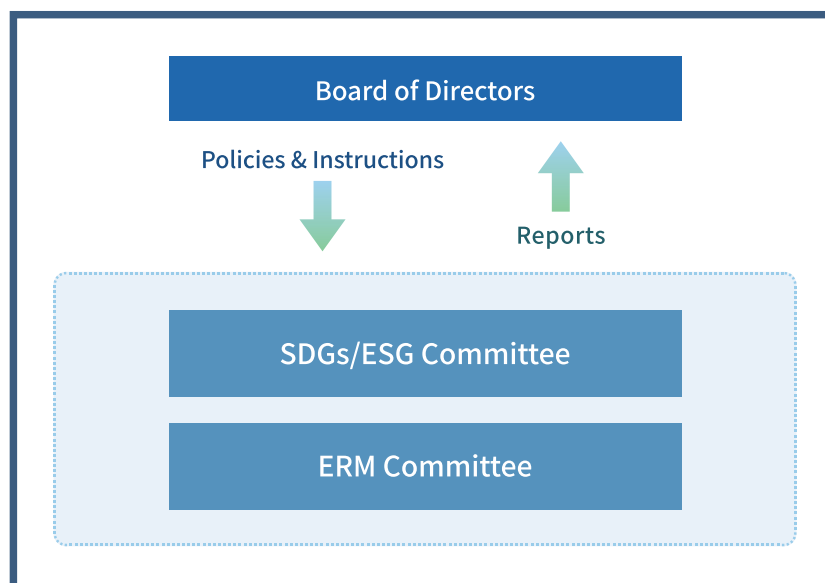
Therefore, the Group has been working to contribute to the transition toward a decarbonized society by working to reduce CO<sub>2</sub> emissions from our business operation as a business entity, in addition to various initiatives in its core reinsurance business and asset management.

#### Governance

The climate-related governance structure of the Group consists of the Board of Directors, the SDGs/ESG Committee, and the ERM Committee.

- The Board of Directors discusses and establishes our Group-wide policy related to sustainability encompassing its initiatives for addressing climate change and various plans related primarily to the promotion of climate change countermeasures, and also monitors the status of such initiatives.
- The SDGs/ESG Committee is chaired by the Executive Officer in charge of the Communication & Coordination Department, which is the sustainability promotion department, and consists of the General Managers of related departments. The matters discussed by the Committee and the progress of sustainability measures are received periodically and resolved by the Board of Directors as appropriate. In fiscal 2023, measures in the new medium-term management plan and initiatives to reduce the Group's CO<sub>2</sub> emissions were discussed at the Committee.
- The ERM Committee is chaired by an Executive Officer appointed by the Executive Officer in charge of the Management Planning Department after the discussions at the Executive Management Committee established to discuss important matters concerning overall management, and consists of the General Managers of related departments. It discusses various matters related to enterprise risk management (ERM) for the Group. Material matters concerning risk management, including climate change, are reported to the Board of Directors periodically.

#### Climate-related Governance Structure





## Strategies

The Group recognizes the following climate-related risks and opportunities.

Classification	Events and risks/opportunities to the Group	Time frame
Physical Risks	<ul style="list-style-type: none"> <li>In our non-life reinsurance business, risk of substantial reinsurance claim payments exceeding assumptions due to the increased frequency and severity of natural catastrophe, such as typhoons and floods.</li> </ul>	Short to medium term
	<ul style="list-style-type: none"> <li>In our life reinsurance business, risk of substantial reinsurance claim payments exceeding assumptions for mortality and morbidity due to increased heat stroke and infectious diseases as a result of higher average temperatures.</li> </ul>	Long term
Transition Risks	<ul style="list-style-type: none"> <li>In our non-life reinsurance business, risk of impairment of corporate value or impediments to business operations due to reputational damage caused by providing capacity for fossil fuel-related businesses or delays in responding to laws and regulations.</li> </ul>	Medium to long term
	<ul style="list-style-type: none"> <li>In our asset management, risk of a decline in the corporate value of investee companies due to their inability to respond appropriately to changes of laws and regulations and/or changes in the market and social environment to make the transition toward a decarbonized society.</li> </ul>	Short to long term
Opportunities	<ul style="list-style-type: none"> <li>Increase in reinsurance needs related to the renewable energy business in the course of transition to a decarbonized society.</li> </ul>	Short to long term

Note: Short term: less than 3 years, Medium term: 3 - 10 years, Long term: 10 years or more

The Group takes appropriate measures to address each of the above climate-related risks and opportunities based on the degree of impact entailed by each individual risks and opportunities. In particular, we recognize that the impact of natural catastrophe, a physical risk related to non-life reinsurance, is a significant threat from the perspective of business continuity in the Group, as mentioned above. Therefore, we are taking the following measures towards the realization of a decarbonized society.

### (1) Initiatives in the Reinsurance Business

From the perspective of promoting the transition toward a decarbonized society, as a rule, we do not engage in facultative reinsurance transactions related to newly planned coal-fired power plants and coal mining business (thermal coal). We will contribute to solving the social challenge of climate change through our reinsurance business, including reorganizing our reinsurance portfolio by screening clients and contracts, and research and study activities related to the renewable energy business.

### (2) Initiatives in Asset Management

In addition to management aimed at improving the risk/return of the portfolio held on a long-term and stable basis, we also manage our investment portfolio in consideration of public and social nature in accordance with the Group ESG investment policy. When executing an investment, we obtain ESG (Environmental, Social, and Governance) information on candidate companies to determine whether or not to invest. From the perspective of promoting the transition toward a decarbonized society, as a rule, we do not make any new investments related to coal-fired power plants or coal mining businesses (thermal coal). In addition, as part of our efforts to promote climate change countermeasures, we will contribute to the transition toward a decarbonized society, which is proceeding on a global scale, by investing in green bonds and other such investments.

### (3) Initiatives to Reduce CO<sub>2</sub> Emissions in Operations

By supporting the transition toward a decarbonized society through our business activities, we will contribute to curbing global warming. Specifically, we are promoting power conservation and are switching to electricity derived from renewable energy sources at our head office building and a part of our overseas bases. We will continue to promote various measures to reduce CO<sub>2</sub> emissions, including the introduction of renewable energy on a group-wide basis.

As part of our social contribution and global environment protection activities, we also conduct environmental awareness-raising activities, such as donating environment-related books to local elementary schools and co-hosting a series of lectures on environmental issues with the General Insurance Institute of Japan, a public interest incorporated foundation. Going forward, we will consider new environmental awareness-raising activities.

## Risk management

The Group conducts ERM, which includes the management of climate-related risks, using both qualitative and quantitative approaches.

For qualitative management, we regularly identify and evaluate risks in order to accurately define the risk profile and material risks of the entire Group, which are then listed in a risk register together with countermeasures.

In terms of quantitative management, natural catastrophe risks such as typhoons, which are greatly affected by climate change, are managed by measuring the amount of risk at the level of once every 250 years, and setting a limit for such risks from the standpoint of ensuring our financial soundness.

In addition, we evaluate business continuity in the extreme events such as unprecedented large typhoons or large-scale floods through conducting stress tests.

## Metrics and targets

The Group has set medium- to long-term targets of achieving a 50% reduction in CO<sub>2</sub> emissions in fiscal 2030 relative to those of fiscal 2019\*, and carbon neutrality by fiscal 2050\*. In addition, as metrics for achieving the targets, we have set renewable electricity use at 70% or more in fiscal 2030 and 100% in fiscal 2050 at our group's all facilities. To reach these targets, we are promoting various initiatives to reduce CO<sub>2</sub> emissions, including using renewable electricity at group facilities.

For each of the initiatives in promoting the transition toward a decarbonized society in the reinsurance business and in asset management, we have set specific targets and have been promoting activities to achieve them.

\* Based on measurement in accordance with GHG protocols.

## Other Initiatives

### Offering Sustainable Seafood Lunches

Sustainable seafood refers to seafood products that are caught through sustainable fishing that accord consideration to resource management as well as environmental and social impacts, and is called MSC-certified seafood products. Our cafeteria acquired the Chain of Custody (CoC) certificate from the Marine Stewardship Council (MSC) for a management system for lunch menus prepared using MSC-certified seafood products, and periodically offers sustainable seafood lunches.



MSC Certification Label

### Book Donations

Wishing to inspire children to take an informed interest in environmental issues, Toa Re donates books on environmental themes to the eight public elementary schools in Chiyoda-ku every year on Earth Day (April 22).



### Lectures on Environmental Issues

To contribute to protection of the global environment, Toa Re and the General Insurance Institute of Japan have been jointly holding a series of lectures on environmental issues.

In fiscal year 2023, Mr. Yuichiro Usuda, Director-General, Center for Comprehensive Management of Disaster Information and Manager, Disaster Information Research Division at National Research Institute for Earth Science and Disaster Resilience (NIED), was invited as a lecturer to an event held on November 2, 2023 under the theme of "Digital Transformation (DX) in Disaster Prevention: Utilizing Digital Technologies for Future Disaster Prevention" via a Zoom live stream.



### Promotion of Power Saving

Toa Re is working to reduce power consumption by implementing power saving promotion measures such as controlling the temperature of air-conditioning systems installed in offices, setting no overtime days, and using heat storage with midnight power. In fiscal 2023, we reduced power consumption by 2.8% compared to the previous year.

### Switching to Electricity Derived from Renewable Energy

From March 2022, we switched to essentially CO<sub>2</sub>-free electricity for use at our head office building, utilizing environmental value derived from renewable energy sources that do not emit CO<sub>2</sub>.

### Donation through the Collection of PET Bottle Caps

As an initiative realized through the ideas of employees, Toa Re is supporting a system to make donations for medical assistance for developing countries through the collection of PET bottle caps. In fiscal 2023, we collected approximately 54,000 caps.

We will work to prevent any types of infringement of human rights through our business operations and create an environment in which all staff members of the Group can maximize their potential and play an active role, regardless of gender, sexual orientation, gender identity, race, ethnicity, age, religion, nationality, disability or any other attributes.

### Respect for Human Rights

Toa Re Group aims to realize a workplace free from discrimination and harassment by ensuring that each and every employee always acts in a manner that shows respect for basic human rights.

The Company's main efforts are not only to comply with labor-related laws and regulations, but also to protect the human rights of our employees through such efforts as human rights-related training and various awareness-raising activities.

In addition, through efforts to create an environment in which employees can voluntarily contribute to society, we will develop human resources who will live in harmony with society and gain society's trust.

### Promotion of D&I

We are promoting various efforts to create a work environment that respects diversity and allows everyone to fully utilize their abilities and play an active role.

#### (1) Promotion of diversity

As a provider of reinsurance services, the Company's greatest assets are our human resources.

In order for the Company to continue to be chosen by our customers, we need human resources who can derive optimal solutions by accurately ascertaining the ever-changing social trends and customer needs.

In order to survive in an era of rapid change, we must think outside the box and come up with innovative ideas.

By employing human resources from different backgrounds, without being restricted by individual attributes, such as gender, age, nationality, or disability, we will leverage the innovation generated by the diversity of individual abilities and values as our strength and enhance our competitiveness.

#### (2) Reform of workstyles

In promoting diversity, it is essential to create a comfortable work environment for employees.

We will make efforts to improve work-life balance by reducing long working hours and encouraging employees to take paid leave, as well as to realize diverse work styles.

In addition, regardless of gender, while all employees who wish to take childcare leave do so, we will continue to make efforts to encourage employees to also take childcare leave.

#### (3) Development of human resources

We believe that developing human resources who possess not only expertise in reinsurance, but also a high level of professional knowledge and attitude, as well as the humanity and sense of responsibility to use their own abilities for the benefit of society and our customers leads to the creation of employee value.

In order to improve employee value and quality, and to develop professionals, training necessary to implement various measures, strategies, etc. is provided in each department and field, in addition to training aimed at acquiring essential knowledge and skills common to all employees.

We also value employees' willingness to learn on their own and have established a self-development support system to support employees who continue to develop.

#### (4) Improvement of personnel system

In order for each and every employee to fully utilize their abilities, it is necessary to have a system that allows them to work with a sense of fulfillment and to operate it appropriately.

We will strive to realize appropriate personnel evaluations commensurate with individual work and performance, and to build a personnel system based on the realization of diversity.

## Other Initiatives

### Measures to Support Reconstruction of Disaster-Affected Areas

#### Reconstruction Support Lunch

Starting from March 2023, as part of our activities to support reconstruction of disaster-affected areas, we provided Sanriku Joban Mono Network (\*) lunches at our cafeteria. We provided 500 meals over 11 days in fiscal 2023.

(\*) Sanriku Joban Mono Network is a collaborative initiative between the government and industries to spur full-scale reconstruction and further development of the fisheries and other industries in the Sanriku region (Iwate, Miyagi, Fukushima, and Ibaraki Prefectures) by promoting consumption of Sanriku Joban Mono products (fishery products, etc. from the region) and holding various events.



#### Reconstruction Support Marche

As part of our continuing efforts to support reconstruction of areas affected by the Great East Japan Earthquake, we set up stalls selling speciality products from Iwate Prefecture (October 27, 2023) and Miyagi Prefecture (November 13, 2023) at the first floor lobby of our head office.



### Donations for 2024 Noto Peninsula Earthquake Relief

To support people affected by the 2024 Noto Peninsula Earthquake, we donated 2.09 million yen to Japan Platform, an NGO, through a combination of donations from our officers and employees and a contribution from the Company.

### Participation in TABLE FOR TWO

We participate in TABLE FOR TWO (TFT), a program simultaneously addressing issues concerning hunger in developing countries and obesity and lifestyle-related diseases in developed countries.

If TFT lunches are purchased at our cafeteria, by setting aside a certain amount as donation, a portion of the total amount will be used to provide school lunches for children in developing countries.

Vending machines at Toa Re Head Office support a TFT donation program. A portion of sales from these vending machines is donated to TFT.

### Donation of Used Stamps

As an initiative realized through the ideas of employees, Toa Re is engaging in collecting used stamps at the head office and donates them to the Chiyoda Council of Social Welfare, Chiyoda Volunteer Center.



### Donation of Foreign Coins

As part of our support for UNICEF, we donate foreign coins every year.

The collected foreign coins and banknotes are sent to UNICEF headquarters in New York, through Japan Committee for UNICEF, where they are used for various activities that "support independence" in the local communities by providing children worldwide with vaccines and access to education, and raising awareness to end discrimination.



### Basic Lifesaving Training

Toa Re encourages its employees to undergo this training in order to acquire the knowledge necessary to perform lifesaving procedures such as cardiopulmonary resuscitation using AED in the occurrence of an emergency situation including cardiopulmonary arrest.



We will practice sound corporate management with fairness and integrity by strengthening internal controls, including systems for compliance of laws and rules, fraud prevention, risk management, and information security.

### Initiatives for Strengthening of Internal Control

The Toa Re Group has been promoting various initiatives to strengthen internal control. These initiatives include: preventing the occurrence of compliance issues by clarifying various rules; strengthening its crisis preparedness system through the establishment of rules and the verification of their effectiveness; and appropriately responding to regulations on personal information protection in various countries through measures such as preventing the occurrence of information leakage and violations of regulations by clarifying information management rules.

### Present Structure of Internal Control

#### Corporate Governance Structure

To ensure swift decision-making and risk management in response to the fast-evolving business environment, the Company implements the corporate governance described below.

#### 1. Management structure and outside officers

As of 28th June 2024, the Company has ten directors (whose terms of office are one year), of whom three are “outside directors” as defined in Article 2 Paragraph 15 of the Companies Act, and four Audit & Supervisory Board Members, of whom two are “outside auditors” as defined in Article 2 Paragraph 16 of the Companies Act.

#### 2. Structures for execution and supervision

The Company holds a meeting of the board of directors once every month as a rule, and an extraordinary meeting of the board of directors, whenever necessary. At a meeting of the board of directors significant matters are reported and resolutions are made on such matters. Audit & Supervisory Board Members attend each meeting of the board of directors, too. This enables Audit & Supervisory Board Members to continually monitor the performance of directors’ concerning execution.

The Chief Actuary appointed by the board of directors is involved in actuarial matters, and submits written opinions to the board of directors in each fiscal term, verifying matters specified in the Insurance Business Law.

#### 3. Structure of Audit by Audit & Supervisory Board Members

The Company is a company with an Audit & Supervisory Board. At the Company, audits by Audit & Supervisory Board Members are performed in accordance with the audit policy, audit plan, etc. determined by the Audit & Supervisory Board. At meetings of the Audit & Supervisory Board, which are held once a month in principle, significant matters concerning audits reported by Audit & Supervisory Board Members, directors, the Internal Audit Department, and the accounting auditors are discussed and resolutions are made on such matters.

#### 4. Internal audit structure

With regard to internal audits, the Internal Audit Department performs internal audits under the authorization of the board of directors and reports the results of internal audits periodically to the board of directors and other relevant organizations.

#### 5. Initiatives to Ensure the Effectiveness of Internal Audits

The Internal Audit Department conducts risk assessments when formulating the internal audit plan and prioritizes and conducts audits for areas considered to be high-risk. In addition, based on the internal audits, the Internal Audit Department points out issues and makes proposals for improvements to audited organizations, monitors the progress of improvement as necessary, and strives to build a highly effective internal audit structure.

#### 6. Cooperation between Audit & Supervisory Board Members and the Internal Audit Department

Audit & Supervisory Board Members and the Internal Audit Department cooperate to facilitate audits by exchanging information on the situation regarding each audit as well as regularly exchanging opinions.

All the results of internal audits performed by the Internal Audit Department are reported to Audit & Supervisory Board Members in order to strengthen the effectiveness of internal audits.



## 7. Compliance structure

The Company has established the Compliance Committee, which is chaired by the president and consists of four members, including an external lawyer, and the Compliance Steering Committee composed of department managers. Based on the Compliance Program drawn up by the board of directors for each fiscal year, the Company is enhancing the Group-wide compliance structure.

The Company has also set up and runs an in-house help desk and an in-house whistle-blower system for the reporting of inappropriate conduct in the Group.

## 8. Risk management structure

Using quantitative and qualitative approaches, the Company executes integrated risk management by classifying risks to be managed and by specifying the departments in charge in accordance with the risk management policy and risk management rules established by the board of directors.

The board of directors deliberates and makes decisions on material matters concerning risk management and receives reports from risk management departments periodically and, additionally, whenever necessary concerning the situation regarding risk. Thus, systems and structures are put in place that enable the Company's directors to grasp the situation regarding risk throughout the Company.

The Company continues to upgrade its risk management structure in response to changes in the business environment and the situation regarding risk.

## 9. Involvement of third parties (lawyers, accounting auditors, etc.)

The Company consults external lawyers concerning significant legal matters and compliance issues whenever necessary. Also, the Company consults the accounting auditors about significant accounting issues, in addition to the usual accounting audits, whenever necessary.

## Inspection and Audit Structure

There are two types of in-house audits: audits defined by the Companies Act conducted by Audit & Supervisory Board Members and internal audits conducted by the Internal Audit Department independently from other departments in accordance with the internal rules. The purpose of the internal audits conducted by the Internal Audit Department is "to contribute to the appropriate and effective operation of the Company's business by inspecting, investigating, and evaluating the status of the internal control system across all management activities, identifying problems, and providing advice and recommendations on improvements of the system." The results of the internal audits are reported to the Board of Directors.

In addition, as for external audits, the Company receives accounting audits in accordance with the Companies Act and the Financial Instruments and Exchange Act as well as internal control audits in accordance with the Financial Instruments and Exchange Act by Ernst & Young ShinNihon LLC. Furthermore, the Company may be subject to inspection by the Financial Services Agency pursuant to the Insurance Business Act.

The Company conducts management based on the enterprise risk management (ERM) framework established with the aim of continuously enhancing enterprise value through the integrated management of risks associated with strategic objectives.

### Risk Management Policy

Positioning risk management as a critically important task for management, the Company has put in place the policy and rules concerning risk management established by the board of directors. Based on such policy and rules, we select, clarify, and assess risks and control them in an appropriate manner with the objective of enhancing profitability while maintaining financial soundness. Prompted by the recognition that risk management is a key to enhancing enterprise value, we are continually implementing measures to upgrade our risk management.

### Risk Management Structure and Procedures

#### 1. Risk Management Structure

In accordance with the risk management policy established by the board of directors, the board of directors has also established rules on ERM, which is a process

involving the continuous enhancement of enterprise value, and management rules for individual risks. Moreover, the board of directors deliberates and makes decisions on material matters concerning risk management and receives reports from risk management departments periodically and, additionally, whenever necessary on the situation regarding risk. Thus, systems and structures are put in place that enable the Company's board of directors to precisely grasp enterprise risks and individual risks.

Furthermore, the Company has the ERM Committee for the purpose of risk management from a perspective crosscutting organizations and risk categories, and systems are in place to ensure that matters concerning material risk management are reviewed by the ERM Committee and then submitted to the board of directors. The Internal Audit Department, from an independent standpoint, assesses and validates the effectiveness of the risk management structure described above.



#### 2. Integrated Risk Management

Integrated risk management function spearheads integrated and comprehensive risk management (including comprehensive management of assets and liabilities). The Integrated risk management function measures the integrated risk amount of reinsurance underwriting risk, investment risk, etc., using a stochastic approach and

assesses and checks capital adequacy and risk-returns, also taking into consideration the medium- to long-term perspective. Moreover, based on scenarios, such as the occurrence of a major earthquake or a great decline in the stock market, that would have significant impacts on operations of a reinsurance company, the Integrated risk management function assesses and analyzes by means

of stress tests the extent and the degree of impact of such risks that exceed any normal projection and utilizes the results of the tests for verification of capital adequacy and business continuity.

In addition, with regard to qualitative management, in order to grasp the risk profile of the entire Group, the Company periodically performs exhaustive risk identification, including emerging risks, classifies the risks according to the frequency and the severity, and assesses their materiality.

3. Individual Risk Management

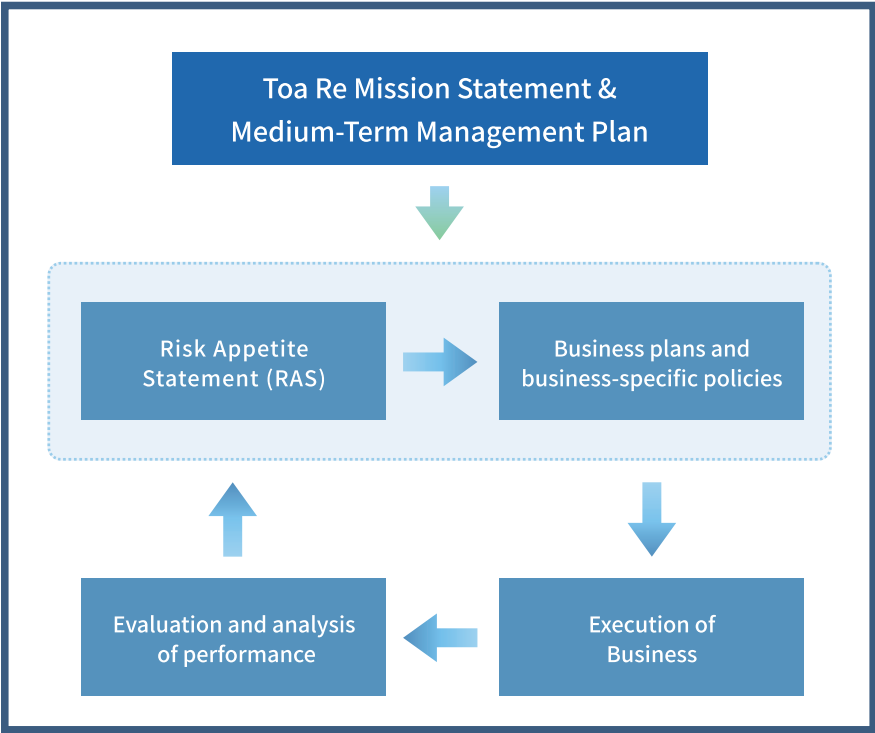
Risks that should be managed individually are classified into reinsurance underwriting risk, investment risk, operational risk, overseas operational risk, and reserve risk concerning underwriting reserve and reserve for outstanding claims. Each of these risks is handled by an individual risk management department in order to respond to them appropriately. Individual risk management departments collaborate with the departments

concerned, including business departments, and implement management according to the characteristics of each risk through the basic processes of risk identification, assessment, monitoring, and control.

ERM-based Business Operation (Risk Appetite Framework)

The Company has put in place a risk appetite framework as part of ERM to improve profitability while maintaining financial soundness through appropriate management of the Group’s capital, returns, and risks.

Risk Appetite Framework



In the risk appetite framework, the policies on risk-taking of the entire Group and of each business are articulated as the risk appetite statement, and based on these policies the business plan (including the risk-return plan based on capital allocation) of the entire Group and of each site and each business is formulated. Business is executed based on the plan, and business results, the outcome of the business execution, are assessed and analyzed periodically (including risk-return assessment

and analysis based on capital allocation). The results of the assessment and analysis of business results are reflected in subsequent formulation of policies and plans. By repeating this cycle, the Company aims to continuously enhance profitability while maintaining strong financial soundness.

## Basic Policy on Internal Controls

The Company shall establish systems to ensure appropriateness of the operations (“internal control”) of the Company and its subsidiaries (“the Group”), as described below, in accordance with the Companies Act and the Ordinance for Enforcement of the Companies Act.

### 1. System for ensuring compliance of execution of duties by directors and employees with laws and regulations and the Company’s Articles of Incorporation

- (1) The Company shall establish basic compliance policies, action guidelines and compliance rules through the board of directors as the basis for systems ensuring legal compliance in accordance with Toa Re’s mission of “Providing Peace of Mind.”
- (2) The Company shall establish the Compliance Committee chaired by the president and composed of committee members, including an external lawyer. In addition, the Company shall appoint department managers as compliance officers and establish the Compliance Steering Committee composed of such officers. The Compliance Committee shall be responsible for corporate-wide promotion of compliance and formulation of measures for ensuring effectiveness of compliance systems, and the Compliance Steering Committee shall be responsible for promotion and implementation of compliance.
- (3) The Company shall establish the Internal Audit Department independent of organizations subject to internal audit and shall establish the Compliance Department as an organization responsible for supervising compliance.
- (4) In the event that officer or employee of the Company detects inappropriate conduct, he/she shall follow the prescribed reporting procedures based on the compliance rules. Moreover, the Company shall establish a contact to consult and report any breach of laws and regulations in accordance with the Whistle-blowing Rules.
- (5) The Company shall, through the board of directors, formulate a compliance program, which is an annual action program concerning compliance, and shall execute compliance education and other compliance activities in accordance with such program.
- (6) In the event that any breach of laws and regulations and/or the Articles of Incorporation, significant unjustifiable conduct, or any matter that may cause significant damage to the Company is detected concerning the Group’s operations, the directors and the chief audit executive of the Company shall report such fact to the Audit & Supervisory Board Members. When an Audit & Supervisory Board Member receives a report of such fact or detects such fact by himself/herself, he/she shall report to the Audit & Supervisory Board, and, after consultation, report to the board of directors or provide proposals, advice or recommendations to directors for remediation, as necessary. The board of directors or the director in question shall report back to the Audit & Supervisory Board Members on progress in addressing the matter cited by the Audit & Supervisory Board Members.

- (7) The Company shall firmly and systematically deal with antisocial forces that are a threat to public order and security in cooperation with lawyers, law enforcement agencies, and other relevant institutions. The Company shall have no relationship and no transactions (including those through affiliates) with any anti-social force and shall not engage in any surreptitious deal therewith or provision of funds thereto.

### 2. System governing the storage and management of information relating to the execution of duties by directors

The Company shall retain and store the information relating to the execution of duties by directors, either in writing or in electromagnetic record, in accordance with the document management rules determined by the board of directors. Directors and the Audit & Supervisory Board Members shall have access to these documents whenever they so desire.

### 3. Rules and other systems governing management of risk of losses

- (1) The Company shall establish ERM Rules in order to appropriately manage risk associated with the Group’s business operation.
- (2) In accordance with the rules mentioned in the preceding paragraph, the Company shall put in place a structure for implementation of appropriate risk management of the entire Group, including establishment of a department for integrated risk management and departments responsible for individual risk categories and determining of necessary procedures. The Management Planning Department shall report the situation regarding risk and risk management of the entire Group to the board of directors.
- (3) The Internal Audit Department of the Company shall formulate the internal audit plan in accordance with the internal audit charter and perform internal audits concerning the situation of risk management in each risk control department. An officer responsible for the Internal Audit Department shall report the results of internal audits to the executive management committee and to the board of directors.

### 4. System for ensuring efficient execution of duties by directors

- (1) As the basis for the system for ensuring efficient execution of duties by directors, the Company shall hold meetings of the board of directors periodically in accordance with the regulations of the board of directors and, as necessary, extraordinarily.
- (2) Regarding significant matters concerning management policies and management strategies, the

Company shall discuss them at the executive management committee, which meets periodically in accordance with the executive management committee rules, and a decision on such matters shall be made by the board of directors, reflecting the deliberation at the executive management committee.

- (3) The Company shall, through the board of directors, decide persons in charge of execution of operations and their responsibilities to be specified in the internal rules.
- (4) The Company shall formulate a corporate business plan to be shared by directors and employees in accordance with the above-mentioned decision-making structure and communicate it to all officers and employees by means of internal management meetings held semiannually, etc.
- (5) The Company shall, through the board of directors, periodically review the results of each department's activities for achievement of targets in accordance with the business plan described in the preceding paragraph and shall establish a system that contributes to enhancement of operating efficiency throughout the Company by promoting continuous improvement, including utilization of IT contributing to enhancement of operating efficiency, and removal or reduction of factors impeding efficiency enhancement.

## **5. System for ensuring the appropriateness of operations throughout the Group**

- (1) The Company shall appoint officers responsible for business segments of the Group, who will have authority and responsibility for establishing systems for ensuring the appropriateness of operations, including the compliance structure. Such officers shall report to the board of directors periodically concerning the situation regarding operation of each segment and the status of risk management.
- (2) The Company shall have its subsidiaries report their business result, financial conditions, and other important information to the Company periodically, depending on the size and the importance of the subsidiary to the Group, in accordance with the internal rules and guidelines, etc.
- (3) The Company shall have its subsidiaries report matters discussed at their important meetings to the Company, depending on the size and the importance of the subsidiary to the Group.
- (4) The Company shall formulate the entire Group's mid-term business plan based on the size and the importance of the subsidiaries to the Group. In addition, the Company shall determine the Group's priority management objectives and business plans, etc. for each business year and share them with the subsidiaries. The Company shall, through the board of directors, periodically review the results of activities for achievement of those objectives and plans, etc.
- (5) In case of a compliance violation at any of its subsidiaries, the Company shall have such subsidiary report on such violation to the Company.

- (6) To ensure the appropriateness of operations of the subsidiaries, the Company shall have the relevant organizations at the head office execute ongoing management concerning operations of the subsidiaries and shall conduct internal audits of the subsidiaries depending on the size and the importance of the subsidiary to the Group.

## **6. System for ensuring the reliability of the financial reporting**

The Company shall establish a system necessary for ensuring the appropriateness and reliability of the financial reporting of the entire Group in accordance with the rule of internal control over financial reporting.

## **7. Matters concerning employees who provide assistance to the Audit & Supervisory Board Members and the independence of such employees from directors**

- (1) In the case where an Audit & Supervisory Board Member requests to appoint employees which provide assistance to them, the Company shall appoint such employees and obtain consent from the Audit & Supervisory Board Member. When such employees perform operations of the Audit & Supervisory Board, they shall follow instructions and orders from the Audit & Supervisory Board Members. Regarding such instructions and orders, the employees shall not be subject to instructions and orders from the board of directors or directors, etc.
- (2) In making decisions on personnel transfers and evaluations, and disciplinary action, etc. concerning such employees, the Company shall obtain consent from the full-time Audit & Supervisory Board Members.

## **8. System for reporting to the Audit & Supervisory Board Members applicable to directors**

- (1) System for reporting to the Audit & Supervisory Board Members applicable to directors and employees of the Company
  - a. In the event that any breach of laws or regulations and/or the Articles of Incorporation, significant unjustifiable conduct, or any matter that may cause significant damage to the Company is detected concerning the Group's operations, our directors shall report such fact to the Audit & Supervisory Board Members.
  - b. The Audit & Supervisory Board Members of the Company shall have access to major managerial decision documents, reports and other significant documents concerning execution of operations and shall have the right to request directors or other personnel to provide a report and/or explanation, as necessary.
  - c. The Internal Audit Department of the Company shall refer the internal audit plan, reports on the



results of internal audits, and other documentation to the Audit & Supervisory Board Members in accordance with the internal audit charter. In addition, the Internal Audit Department shall cooperate with the Audit & Supervisory Board Members through those activities.

- (2) System for reporting to the Company's Audit & Supervisory Board Members applicable to directors, auditors, and employees who execute operations of the subsidiaries, and those who received report from them
  - a. The Group's officers and employees shall make a report in a prompt and appropriate manner when they are required by the Audit & Supervisory Board Members of the Company to report on matters concerning the execution of operations.
  - b. In the event that an officer or an employee of the Group detects any matter that may cause significant damage to the Company or its subsidiaries, such as breach of laws and regulations, he/she shall promptly perform the prescribed reporting procedures in accordance with the related rules and shall report to the Audit & Supervisory Board Members of the Company under the prescribed system.
  - c. The Internal Audit Department, the Compliance Department, and the department for risk management of the subsidiaries, etc. of the Company shall report the status of internal audits, compliance, and risk management, etc. of the Group to the Audit & Supervisory Board Members of the Company in a timely manner.
  - d. The department for management of whistle-blowing shall report the status of whistle-blowing from officers and employees of the Group to the Audit & Supervisory Board Members of the Company in a timely manner.
- (3) The rules of the Group specify that officers and employees of the Group may blow the whistle to the Audit & Supervisory Board Members of the Company. In addition, dismissal or other unfavorable treatment due to such whistle-blowing shall be prohibited.

#### **9. Matters concerning policies on the handling of expenses or debts resulting from the execution of the duties by the Audit & Supervisory Board Members, including procedures for the advance payment or indemnification of expenses, etc.**

- (1) If the Audit & Supervisory Board Members make requests to the Company for the advance payment of expenses, etc. with respect to the execution of their duties in accordance with the Companies Act, the Company shall have the relevant departments discuss such request, and except in cases where it proves that the expense or debt relating to such request is not necessary for the execution of the duties by such Audit & Supervisory Board Members, it shall pay such expense or debt promptly.

- (2) If the Audit & Supervisory Board requests the hiring of its own outside experts (lawyer, certified public accountant, etc.) who will serve as advisors to the Audit & Supervisory Board Members, the Company shall bear the expenses except in cases where it proves that such hiring is not necessary for the execution of the duties by such Audit & Supervisory Board Members.

- (3) In order to pay expenses, etc. resulting from the execution of the duties by the Audit & Supervisory Board Members, the Company shall set a certain amount of budget every year.

#### **10. Other systems for ensuring effective audits by the Audit & Supervisory Board Members**

The Audit & Supervisory Board Members shall attend meetings of the board of directors and have the right to attend Executive Management Committee and the other important meetings and committees, and express their opinions.

## Initiatives for Clients

Toa Re holds various reinsurance seminars and workshops in Japan and overseas to improve communication and share knowledge with our clients.

### *STEP*

Every year, Toa Re holds STEP, a seminar for junior staff working in direct non-life insurance companies in Japan (generally, with less than one year of experience). (The seminar was held online in fiscal 2023 due to the impact of COVID-19) As the STEP curriculum incorporates straightforward explanations of fundamental principles of reinsurance and practices, it is appreciated by participating companies as valuable training of practical benefit in business.



STEP

### *STEP LIFE*

Every year, Toa Re holds STEP LIFE, a basic training program on medical underwriting, mainly for junior underwriters of domestic companies who have 1 to 2 years of experience in underwriting of new policy. In fiscal 2023, we held the event through online streaming in September, and we saw a total of 177 people from 33 companies take part, including those who viewed the archived stream on different days. We consider it important to share our knowledge of the disease and practical way of thinking in underwriting with our clients not only as a client service but also as an initiative that will contribute to the development of the underwriting skill in Japan. We intend to continue to offer STEP LIFE while progressively enriching its content.



STEP LIFE

### *Non-life Insurance and Reinsurance Seminars*

As a service to our clients, Toa Re holds various seminars to meet market needs. Our seminars are highly appreciated by the clients. We will continue to hold various seminars and other events that meet the needs of the non-life insurance and reinsurance industries, thereby further deepening our friendly relationships with clients while contributing to the sound development of the reinsurance industry.



Seminar

## Life Insurance and Reinsurance Seminars

As a service to our clients, Toa Re holds various seminars to meet the needs of individual companies.

In December of fiscal 2023, we held a training session for medical underwriters for domestic clients.

The session included both onsite group session and online streaming, and was highly appreciated by our clients. We saw a total of 162 participants from 31 companies take part, including those who viewed the archived stream on different days.

We will continue to hold various seminars and other events that meet the needs of the life insurance and reinsurance industries, thereby further deepening our friendly relationships with clients while contributing to the sound development of the reinsurance industry.



Seminar on medical underwriting

## Seminars for Co-operative Insurers (regulated Kyosai) and Small Amount and Short Term Insurers

Toa Re holds various seminars for co-operative insurers and small amount and short term insurers in order to enhance client services.

In addition to seminars on reinsurance, seminars on product development, and seminars on regulations, we hold various seminars in response to clients' requests. Our seminars are highly appreciated by the participants. We intend to continue providing such seminars to contribute clients' business development.



Reinsurance seminar

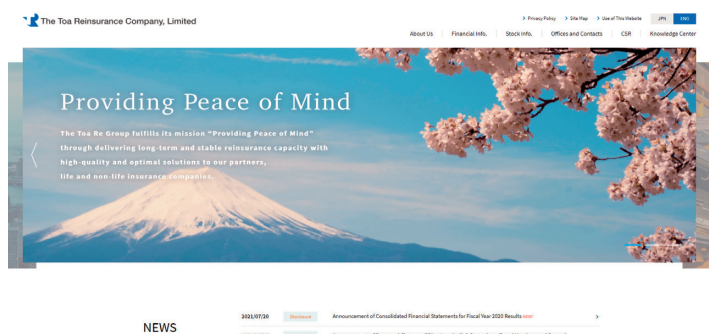
## Initiatives for Shareholders

Toa Re continues to build a stable management-base as a strategic objective. A major part of this effort focuses on reinforcing the solid relationships we have with our shareholders.

We are stepping up our investor relations activities. For example, we meet with our shareholders before and/or after our Ordinary General Meeting of Shareholders to report on the closing of our financial accounts. Furthermore, we make every effort to respond quickly to inquiries from our shareholders. In this way, we hope to build on the long-term relationships of trust we enjoy with our shareholders. (The latest Consolidated Financial Statements are available on our corporate website. <https://www.toare.co.jp/english/>)

### WEB SITE

<https://www.toare.co.jp/english/>



# Compliance

In the non-life insurance industry, which is an important element of public infrastructure, companies are required to comply with laws and regulations and demonstrate high ethical standards in every aspect of their professional conduct. The business of Toa Re, the only fullline comprehensive reinsurance company headquartered in Japan, is based on globally accepted, free and fair business practices, and moreover, on strict compliance with the laws and regulations and the high ethical standards that constitute the essential foundation for those practices. Our company has never received any administrative order.

## 1. Basic Compliance Policy

With the aim of putting into practice our Mission Statement of “Providing Peace of Mind,” Toa Re has set forth “Basic Compliance Policy” so that all personnel implement compliance and promoted compliance activities.

## 2. Compliance Structure

### (1) Compliance Structure

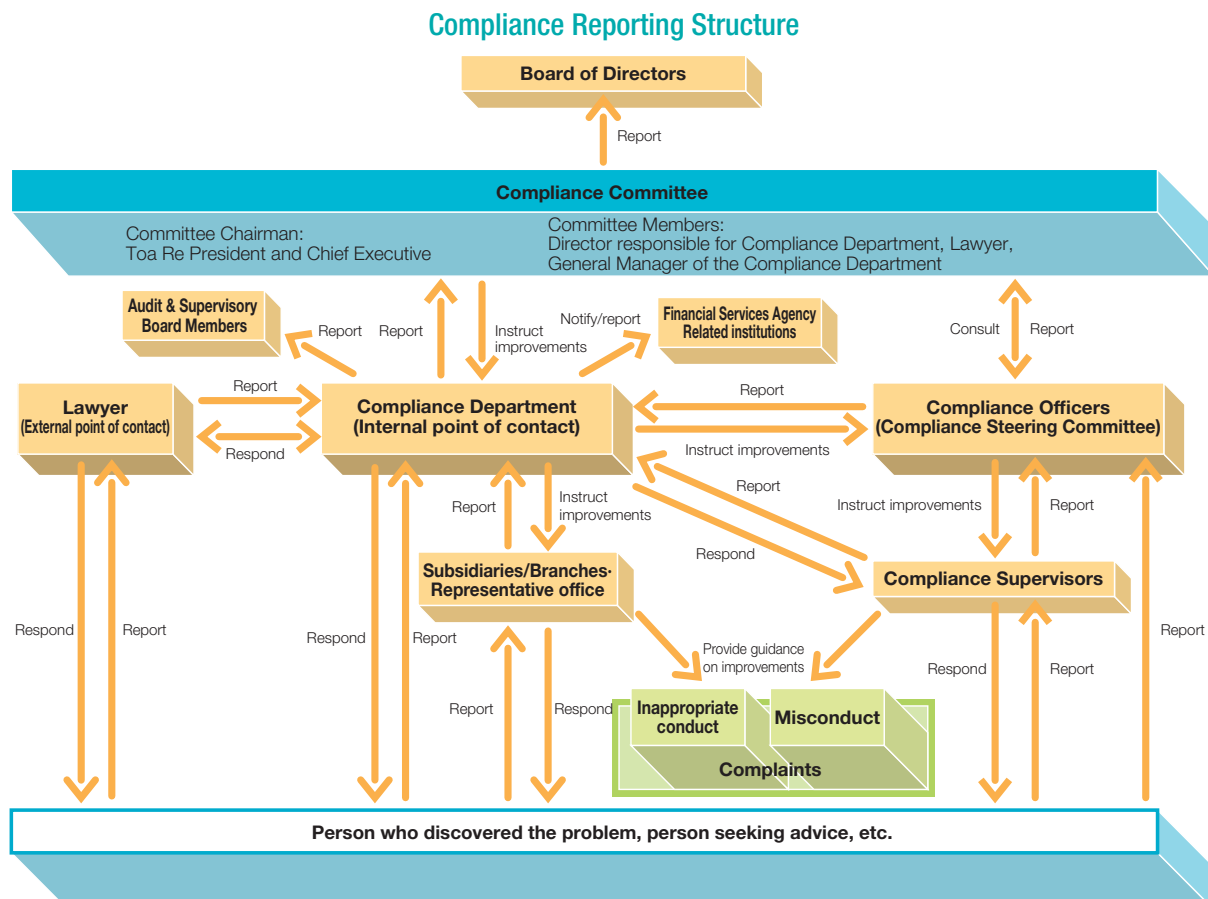
The Company has established the Compliance Committee, which is chaired by the president and whose members include an external lawyer. In addition, the Company has established the Compliance Steering Committee comprising department managers who are appointed as compliance officers. Each department assigns a person to serve as a compliance supervisor, in order to promote compliance activities as a whole organization. Also, putting in place similar systems at overseas branches and subsidiaries, the Company is striving to strengthen compliance throughout the Group.

### (2) Compliance Program

Each fiscal year, the Board of Directors establishes the Compliance Program, a concrete compliance implementation plan, and on the basis of the program the Company conducts education and training and engages in other compliance activities.

### (3) Whistle-blower system

The Company has established internal and external points of contact for employees etc. to report or seek consultation and advice about any unlawful conduct in the Toa Re Group. The Company has put in place a system for reporting to the Compliance Committee, the Board of Directors, and Audit & Supervisory Board Members to enable swift implementation of corrective measures. The Company has also put in place a system to ensure reporting to the supervisory agency if a matter reported is deemed unlawful.





## Basic Compliance Policy

The Toa Reinsurance Group positions compliance at the core of all business activities, and we have set forth this policy so that all personnel remain aware of the Toa Reinsurance Group's social responsibility and implement compliance on a daily basis.

### 1. Purpose of activities

With the aim of putting into practice our Mission Statement of "Providing Peace of Mind," comply with laws and regulations and carry on fair and honest business activities in accordance with societal norms and corporate ethics.

### 2. Compliance promotion structure

- (1) Establish a compliance function (hereinafter "Compliance Department") within the head office that will promote compliance activities and provide centralized management of compliance-related matters.
- (2) Formulate compliance-related policies and rules and, via the Compliance Department, promote full knowledge and observance of those policies and rules among all the personnel of the group.
- (3) Carry out regular training and monitoring to fully develop a compliance-oriented corporate culture.
- (4) Put in place a reporting and consultation system for compliance-related problems and endeavor to ensure early detection and correction.

### 3. Code of Conduct

For the practical implementation of this policy as a group, the following Code of Conduct has been defined.

- (1) Conformity to laws, regulations, and ethical standards  
For the execution of fair and honest corporate activities, conform to all laws and regulations and act in accordance with ethical standards.
- (2) Free and fair competition  
Always be aware of the great importance of the social responsibility of the reinsurance industry, and carry out sound management based on fairness, transparency, and free competition.
- (3) Prohibition of conflicts of interest  
So as not to unfairly damage customer interests, manage transactions where there is a danger of a conflict of interest.
- (4) Prohibition of insider trading  
Do not trade a company's stock etc. using information that has not been made public, and do not advise such trading by communicating such information to another person.
- (5) Protection of intellectual property  
Respect the intellectual property possessed by others and take care not to infringe upon it.
- (6) Handling of antisocial forces  
Take a firm approach to antisocial forces that are a threat to the order and safety of society.



- (7) Anti-Money Laundering / Countering the Financing of Terrorism  
Endeavor to ensure that our group products and services are not used to transfer the proceeds of crime, to supply funds to terrorists, or to provide funds for the dissemination of weapons of mass destruction.
- (8) Prohibition of bribery  
Do not provide or accept gifts, entertainment, or other benefits that are inappropriate or that exceed the scope of socially accepted practices.
- (9) Communication with society and disclosure of company information  
Maintain wide-ranging communication with shareholders as well as other members of society, actively and fairly disclose company information, and strive to properly manage information.
- (10) Social contributions activities  
Actively engage in social contribution activities as a good corporate citizen.
- (11) Respect for human rights  
Respect basic human rights and refuse to accept any discrimination based on race, nationality, gender, age, physical differences, etc.
- (12) Protection of the global environment  
Recognizing that measures for the protection of the global environment are indispensable for the existence and functioning of a company, actively and voluntarily take action aimed at the realization of a sustainable society.
- (13) Conscientious action  
To ensure that our group corporate value and our stakeholders' interests are not damaged or infringed upon, act in a conscientious manner based on a strong sense of ethics and with decency as a member of society.
- (14) Protection of company assets  
Use company assets only for business activities and ensure that they are not damaged.
- (15) Information management  
Personal information and other confidential information that is acquired in conjunction with work is to be handled appropriately based on laws, regulations, etc.
- (16) Reporting and consultations  
If you notice an unethical act or an act which violates a law, regulation, etc.; report to and consult with your supervisor or the Whistleblowing system without delay. The company will not allow such reporting and consultation to result in disadvantageous treatment or retaliatory acts with respect to personnel who engaged in the reporting and consultation or personnel who cooperated with the subsequent investigation.
- (17) Pursuit of best practices  
Going beyond the guidelines stated here, pursue best practices at every opportunity.

The Toa Re Group works to manage and protect information assets appropriately by ensuring that all staff members comply with the “Information Security Policy” presented as below.

### Information Security Policy

#### 1. Fundamental Concept and Purpose

The Toa Reinsurance Group (the “Group”) recognizes that one of its top priorities in business administration is to appropriately manage and protect its information assets to live up to the trust of our clients and society toward fulfilling the Mission Statement of “Providing Peace of Mind.”

Based on this recognition, the Group establishes this Policy as its highest-level basic policy for information security for the purpose of protecting the information assets it holds from risks such as leakage, tampering, theft, and loss. The Group will regularly review this Policy to maintain the appropriate management and protection of its information assets.

#### 2. Definition of Information Assets

“Information assets” mean all the information held and managed by the Group, including information on clients and the Group’s officers and employees, as well as devices and equipment used to handle such information.

#### 3. Risks to Information Assets

The Group recognizes that there are three types of threats (risks) to information assets.

- Technological threats: The threat (risk) that information assets may be leaked out, destroyed, or tampered with through programs or systems
- Human threats: The threat (risk) that information assets may be leaked out, lost, or tampered with by people
- Physical threats: The threat (risk) that systems may be physically damaged

#### 4. Management Structure and Compliance System

Recognizing the risks to information assets, the Group will establish internal regulations that address these risks to prevent them from materializing, minimize the potential impact from materialized risks, and expedite recovery from such impact. The Group will appropriately manage and deal with these regulations by placing them under the responsibility of the officer of the department in charge of each regulation (or the officer in charge of subsidiary operations if negotiations, adjustments, and other activities related to regulations established by a subsidiary are involved).

To ensure the protection of information assets it holds and manages, the Group will also strive to improve information security literacy among its officers and employees through education and awareness activities. When outsourcing operations to external parties, the Group will establish a structure through which it verifies the appropriate implementation of the outsourced operations.

#### 5. Basic Principles of Action for Officers and Employees

The Group’s officers and employees shall understand the importance of information assets and comply with the relevant laws and regulations, and the Group’s policies and regulations, including those for the appropriate handling and security management of information assets. The Group’s officers and employees shall not use information assets for private purposes.

# Declaration of Protection of Personal Data

## Compliance with the Act on the Protection of Personal Information

The Company considers the management of information assets such as customer information, company information, and information systems to be an important management task.

Furthermore, in light of the importance of personal information protection, the Company has established the Privacy Policy presented below. The Company has also put in place internal regulations, including the Personal Information Handling Rules, and is working to ensure the proper use and secure management of personal information.

### Privacy Policy

#### The Toa Reinsurance Company's Handling of the Protection of Personal Information

In light of the importance of protecting private information and to increase public trust in the non-life insurance industry, we, Toa Re, shall comply with the “Act on the Protection of Personal Information (Personal Information Protection Act),” the “Act on the Use of Numbers to Identify a Specific Individual in the Administrative Procedure (Numbers Act),” and other relevant laws, ordinances and guidelines, and the “Guidelines Concerning the Protection of Personal Information in General Insurance Companies” regulated by The General Insurance Association of Japan. The Company ensures that personal information obtained from other insurance companies and other sources is properly used and managed, and implement appropriate measures for the secure management of personal information in accordance with the business guidelines of the Financial Services Agency and The General Insurance Association of Japan.

The Company will conduct education and training for its employees so as to ensure that personal information is handled properly. The Company will also continuously work to improve the handling of personal information by, from time to time, reviewing and improving the handling of personal information, and implement appropriate measures to ensure that personal information is securely handled.

- \* Please refer to “Section 1 Handling of Personal Information” listed below for details regarding the handling of personal information other than the specific personal information.
- \* Please refer to “Section 2 Handling of Specific Personal Information” listed below for details regarding the handling of specific personal information.

#### Section 1 Handling of Personal Information

##### 1. Acquisition and Use of Personal Information

- (1) The Company collects and uses personal information in a lawful and proper manner to the extent necessary for the conduct of business.
- (2) The Company collects personal information through individuals’ contract data, accounts, schedules, and other documentation provided by other insurance companies.

##### 2. Purposes of Use of Personal Information

The Company receives personal information from other insurance companies to the extent necessary for the purposes of use described below in order to contribute to the management stability and the expansion of the scope of underwriting of other insurance companies through reinsurance. The Company may modify a purpose of use described below only to the extent reasonably deemed to have relevance to the original purpose of use. In such cases, the Company will officially announce the details of the modification on its website or by other means. The Company will not use personal information for any other purpose.

- Reinsurance contract underwriting examinations
- The execution of reinsurance contracts or the provision of incidental services
- Payment of reinsurance claims
- The maintenance or management of reinsurance contracts
- Other matters incidental to the Company's business (Company-sponsored seminars, etc.)

### 3. Items of Personal Information Collected

The personal information collected is information necessary for the conclusion of reinsurance contracts or the payment of reinsurance claims, which includes name, date of birth, gender, address, phone number and the details of insurance contracts.

### 4. Provision of Personal Information to Third Parties and Collection of Personal Information from Third Parties

(1) The Company shall not provide personal data it has collected to any third party (including any party in a foreign country) except in accordance with laws or ordinances.

The Company shall not collect personal information from third parties for any reason other than those stated in 2. Purposes of Use of Personal Information above.

(2) Unless otherwise stipulated by laws and ordinances, in the case of providing personal information to a third party, the Company shall record matters concerning such provision (date, the identity of the third party receiving the personal information from the Company, the type of personal information provided, etc.), and in the case of collecting personal information from a third party (including the case where information concerning individuals is collected as personal data), the Company shall check and record matters concerning such collection (date, the identity of the third party providing the personal information to the Company, the type of personal information collected, how the third party providing the personal information to the Company collected such information, etc.).

### 5. Provision to a third party of information concerning individuals

(1) Unless otherwise stipulated by laws and ordinances, when the Company assumes that a third party is collecting information concerning individuals as personal data, the Company will not provide the subject data without first confirming that the third party has obtained from the subject persons agreement that the subject information be collected.

(2) Unless otherwise stipulated by laws and ordinances, in the case of providing information concerning individuals to a third party based on the confirmation in (1) above, the Company shall check and record matters concerning such provision (date, the identity of the third party receiving the information from the Company, the type of information concerning individuals provided, how the third party obtained the agreement of the subject persons, etc.).

### 6. Outsourcing of Handling of Personal Data

When outsourcing the handling of personal data to external institutions within the scope necessary for achievement of the purposes of use, the Company applies criteria for selection of institutions to which the handling is to be outsourced, checks in advance the information management systems of the institutions, and carries out necessary supervision of the institutions, including monitoring of the institutions' business execution after outsourcing of handling of personal data.

### 7. Handling of Credit Information

In accordance with the Ordinance for Enforcement of the Insurance Business Act, the Company will not use information provided by any credit information organization (which means any organization that collects information regarding individuals' ability to repay debts and provides such information to the Company) regarding individuals' ability to repay debts for any purposes other than investigating the individuals' ability to repay debts.

## 8. Handling of Sensitive Information

The Company shall not collect, use, or provide to any third party any personal information whose handling requires special consideration specified by the Act on the Protection of Personal Information or any personal information regarding membership in a labor union, ancestry, domicile by birth, healthcare or sexual life (excluding information that is made open to the public by the individual, a government organization, a local government, an academic research institutes, a person described in each item of Article 57, Paragraph 1 of the Act on the Protection of Personal Information or a person described in each item of the Enforcement Regulations, or obvious information from an external form obtained by observation of the individual or capturing the image of the individual; hereinafter “sensitive information”) unless the party falls under the following conditions.

- With the consent of the person, when sensitive information is acquired, used or provided to third parties to the extent necessary for the purpose of ensuring proper business execution or operation of the insurance business
- When sensitive information is acquired, used or provided to third parties to the extent necessary for the purpose of execution of business including payment of insurance claims where inheritance procedures are involved
- When sensitive information of the employee who is affiliated or associated with organizations including political or religious organizations or labor union is acquired, used or provided to third parties to the extent necessary for the purpose of execution of receipt of insurance premiums, etc.
- Cases in accordance with laws and ordinances
- When it is necessary for the protection of the life, body, or property of an individual
- Cases in which the handling of personal information is specially necessary for improving public health or promoting the sound growth of children
- When it is necessary for the execution of affairs in accordance with laws and ordinances by the national government or local government, or any parties entrusted by the above units
- When it is for academic research purposes

## 9. Notification, Disclosure, Correction, or Cessation of Use of Personal Data in Accordance with the Personal Information Protection Act

The Company responds appropriately and promptly when it receives requests for notification, disclosure, correction, or cessation of use of personal data. Please refer to the contact information below. The Company performs a procedure by which it has the requesting party fill in its prescribed form and confirms that the requesting party is the subject person, and then it provides a response at a subsequent date. We appreciate your understanding that costs for handling charges may incurred in case of the notification and disclosure of the use of the retained personal data.

## 10. Summary of Measures to Ensure the Secure Management of Personal Data

The Company has established the Personal Information Handling Regulations and other rules to prevent any divulgence or loss of or damage to personal data handled by the Company and to ensure that personal data is otherwise securely managed and has implemented security measures, including the establishment of a structure for enforcing security management measures based on those rules and regulations. When handling personal information, the Company always implements appropriate measures to ensure personal information is accurate and current. The main content of the Personal Information Handling Regulations is as follows.

### (1) Establishment of a basic policy

To ensure the proper handling of personal data, the Company will prepare, and revise as necessary, this declaration concerning compliance with relevant laws, ordinances, and guidelines; matters related to security management measures; contacts for question and complaint processing; etc.

### (2) Establishment of handling regulations for the safe management of personal data

For each level of collection and input, usage and processing, storage and preservation, transport and transmission, deletion and disposal, and other activities; establish, and revise as necessary, regulations specifying handling methods, the persons responsible and the persons to do the work, the tasks involved, etc. For questions concerning security management measures, please refer to the contact information below.



- (3) Monitoring of institutions to which the handling is outsourced

When outsourcing the handling of personal data, establish, and regularly revise, handling regulations for the outsourcing in order to ensure the selection of an institution which properly handles personal data and to ensure the implementation of security management measures at the institution.

## Section 2 Handling of Specific Personal Information

Specific personal information refers to the personal information including “Individual Number.”

### 1. Acquisition and Use of Specific Personal Information

The Company collects and uses specific personal information in a lawful and proper manner. Unless otherwise stated by laws and ordinances, the request for the provision of specific personal information is prohibited.

### 2. Extent of Use of Specific Personal Information

The Company uses specific personal information to the extent of use described below in accordance with laws and ordinances. The Company shall not acquire, use or provide to third parties the specific personal information other than the purposes listed below.

- (1) Execution of affairs in accordance with laws and ordinances concerning “Individual Number”

- ①Affairs concerning the preparation of report of payment for remuneration or rewards, distribution of dividends or surplus, interest on funds, real estate charges, acquisition of real estate, etc.
- ②Affairs including the preparation of withholding record of the income of the employee (including the dependents) and the notification for the unemployment insurance, health insurance and pension insurance

- (2) Under the following conditions in accordance with laws and ordinances

- ①When payment of money occurs during severe disasters
- ②Cases in which the handling of personal information is necessary for the protection of the life, body, or property of an individual and in which the consent of the person is obtained or it is difficult to obtain the consent of the person

### 3. Outsourcing of Handling of Specific Personal Information

The Company may outsource part of the affairs concerning “Individual Number” to another business body. When outsourcing the handling of specific personal information, the Company applies criteria for selection of institutions to which the handling is to be outsourced, checks in advance the information management systems of the institutions, and carries out necessary supervision of the institutions.

### 4. Summary of Measures to Ensure the Secure Management of Specific Personal Information

The Company has implemented sufficient security measures, including the establishment of the handling regulations and the structure for enforcing security management measures to prevent any divulgence or loss of or damage to specific personal information handled by the Company and to ensure that specific personal information is otherwise securely managed. The main content of the Specific Personal Information Handling Regulations is as follows.

- (1) Establishment of a basic policy

To ensure the proper handling of personal data, the Company will prepare, and revise as necessary, this declaration concerning compliance with relevant laws, ordinances, and guidelines; matters related to security management measures; contacts for question and complaint processing; etc.

- (2) Establishment of handling regulations for the safe management of personal data

For each level of collection and input, usage and processing, storage and preservation, transport and transmission, deletion and disposal, and other activities; establish, and revise as necessary, regulations specifying handling methods, the persons responsible and the persons to do the work, the tasks involved, etc. For questions concerning security management measures, please refer to the contact information below.

(3) Monitoring of institutions to which the handling is outsourced

When outsourcing the handling of personal data, establish, and regularly revise, handling regulations for the outsourcing in order to ensure the selection of an institution which properly handles personal data and to ensure the implementation of security management measures at the institution.

### Section 3 The Collection, Usage, and Provision of Information Linked to Identifiers (with Cookies, etc.)

Cookies are text format information that is sent by the website and stored by the web browser when a website is viewed. A web beacon is a mechanism by which a small image embedded in a webpage or email is used to trigger the sending of information when the user views that page or email. The websites operated by the Company utilize cookies, web beacons, and other similar technologies (hereinafter referred to collectively as “Cookies”) in order to store and use customer information. The Company uses Google Analytics (provided by Google Inc.) as a service capable of statistically gathering and analyzing the identifiers stored in Cookies. Please see the sites below for the privacy policy of services provided by Google and for information on Google Analytics’ collection and handling of information using cookies.

Customers are able to opt out of Google Analytics using a browser add-on for opt-out use.

#### Google Analytics

Collection and handling of information by cookies in the services provided by Google.

<https://policies.google.com/technologies/partner-sites?hl=en>

Privacy policy of services provided by Google

<https://policies.google.com/privacy?hl=en>

To opt out of Google Analytics

<https://tools.google.com/dlpage/gaoptout?hl=en>

### Section 4 General Inquiry

Please contact us by using the following information for the inquiries, counseling and complaints concerning the handling of personal information (including specific personal information described above) as well as for the notification of the purpose of use, etc.

#### <Contacts>

The Toa Reinsurance Company, Limited

Compliance Department

Contact for Personal Information

Tel: 03-3253-3309

(Operation hours: 9:30a.m. - 5:00p.m. Closed on Sat., Sun., Public Holidays, the Year-end and New Year Holidays)

The Company is a member of The General Insurance Association of Japan, an authorized personal information protection organization. The Association handles inquiries and complaints concerning the handling of personal information of the affiliated companies.

#### <Contacts>

The General Insurance Association of Japan, General Insurance ADR Center (General Insurance Counseling and ADR Center)

Address: 7/F WATERRAS ANNEX, 2-105 Kanda-awajicho, Chiyoda-ku, Tokyo, 101-0063

Tel: 03-3255-1470

(Operation hours: 9:00a.m. - 5:00p.m. Closed on Sat., Sun., Public Holidays, the Year-end and New Year Holidays)

Website: <https://www.sonpo.or.jp/en/>

# Review of Operations

The Toa Reinsurance Company, Limited, and Subsidiaries  
For the years ended 31st March 2024 and 2023

## Underwriting Income and Expenses

Underwriting income for the consolidated fiscal year decreased ¥32,479 million year on year to ¥296,203 million, mainly owing to a decrease in net premiums written. Meanwhile, underwriting expenses for the consolidated fiscal year decreased ¥28,081 million year on year to ¥288,084 million, mainly because provision for outstanding claims decreased. As a result, underwriting income after deducting underwriting expenses for the consolidated fiscal year amounted to ¥8,119 million, a decrease of ¥4,398 million year on year.

## Investment Income and Expenses

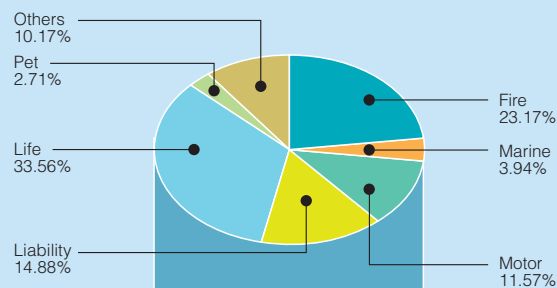
Investment income for the consolidated fiscal year increased ¥12,424 million year on year to ¥32,634 million, mainly owing to an increase in interest and dividend income. Meanwhile, investment expenses decreased ¥8,922 million year on year to ¥4,703 million, mainly owing to a decrease in net loss on trading securities. As a result, investment income after deducting investment expenses

for the consolidated fiscal year amounted to ¥27,930 million, an increase of ¥21,346 million year on year. The return on investment (income yield) increased 0.76 percentage points to 3.97%.

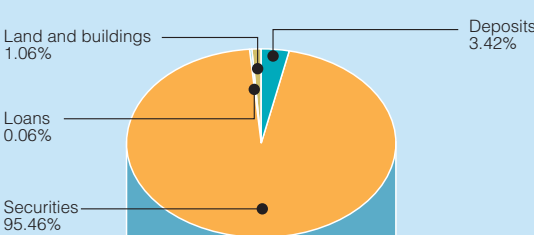
## Ordinary Profit/Loss

Ordinary profit/loss is calculated by deducting underwriting, investment, operating and general administrative expenses, and other ordinary expenses from underwriting, investment, and other ordinary income. For the consolidated fiscal year, ordinary income amounted to ¥21,197 million, an increase of ¥17,959 million year on year. After accounting for extraordinary income, extraordinary loss, current and deferred income taxes, net profit attributable to owners of the parent for the consolidated fiscal year amounted to ¥15,556 million, an increase of ¥13,105 million year on year.

Net Premiums Written by Class  
for the year ended March, 2024



Invested Assets  
as of the end of March, 2024



# Consolidated Summary of Underwriting

The Toa Reinsurance Company, Limited and Subsidiaries  
For the years ended 31st March 2024 and 2023

	Millions of yen		Thousands of U.S. dollars
	2024	2023	2024
<b>Fire</b>			
Net premiums written	¥ 65,075	¥ 85,009	\$ 429,793
Net claims paid	59,331	65,023	391,856
Net loss ratio	91.17%	76.49%	
<b>Marine</b>			
Net premiums written	11,057	12,808	73,026
Net claims paid	8,989	7,372	59,368
Net loss ratio	81.30%	57.56%	
<b>Motor</b>			
Net premiums written	32,478	29,042	214,503
Net claims paid	18,403	19,318	121,544
Net loss ratio	56.66%	66.52%	
<b>Liability</b>			
Net premiums written	41,782	55,214	275,952
Net claims paid	40,061	35,424	264,586
Net loss ratio	95.88%	64.16%	
<b>Life</b>			
Net premiums written	94,242	97,713	622,429
Net claims paid	83,521	86,938	551,621
Net loss ratio	88.62%	88.97%	
<b>Pet</b>			
Net premiums written	7,605	9,233	50,227
Net claims paid	4,708	5,514	31,094
Net loss ratio	61.91%	59.72%	
<b>Others</b>			
Net premiums written	28,584	31,799	188,785
Net claims paid	14,491	15,787	95,707
Net loss ratio	50.70%	49.65%	
<b>Total</b>			
Net premiums written	¥280,826	¥320,822	\$1,854,738
Net claims paid	229,507	235,379	1,515,798
Net loss ratio	81.73%	73.37%	

# Consolidated Summary of Investments

The Toa Reinsurance Company, Limited and Subsidiaries  
For the years ended 31st March 2024 and 2023

## • Invested Assets

	Millions of yen		Percentage of total		Thousands of U.S. dollars
	2024	2023	2024	2023	2024
Deposits	¥ 29,161	¥ 27,627	2.86%	3.05%	\$ 192,596
Call loan	—	—	—	—	—
Monetary receivables bought	—	—	—	—	—
Money held in trust	—	—	—	—	—
Securities	814,813	675,100	79.77	74.53	5,381,500
Loans	509	510	0.05	0.06	3,361
Land and buildings	9,025	9,218	0.88	1.02	59,606
Total	853,509	712,456	83.56	78.66	5,637,071
Total assets	¥1,021,441	¥905,749	100.00%	100.00%	\$6,746,192

## • Securities

	Millions of yen		Percentage of total		Thousands of U.S. dollars
	2024	2023	2024	2023	2024
Government bonds	¥ 11,082	¥ 9,668	1.36%	1.43%	\$ 73,191
Municipal bonds	—	—	—	—	—
Corporate bonds	143,373	127,312	17.60	18.86	946,918
Stocks	183,703	108,916	22.54	16.13	1,213,281
Foreign securities	465,657	421,036	57.15	62.37	3,075,470
Other securities	10,986	8,166	1.35	1.21	72,557
Total	¥814,803	¥675,100	100.00%	100.00%	\$5,381,434

## • Interest and Dividend Income

	Millions of yen		Thousands of U.S. dollars
	2024	2023	2024
Cash in Bank	¥ 246	¥ 43	\$ 1,624
Call loan	—	—	—
Monetary receivables bought	0	0	0
Money held in trust	—	—	—
Securities	23,724	18,646	156,687
Loans	1	1	6
Land and buildings	142	130	937
Subtotal	24,115	18,822	159,269
Others	1,411	(107)	9,319
Total	¥25,527	¥18,714	\$168,595

## • Overseas Investment

	Millions of yen		Percentage of total		Thousands of U.S. dollars
	2024	2023	2024	2023	2024
Foreign currency					
Foreign bonds	¥388,272	¥352,082	79.14%	79.90%	\$2,564,374
Foreign stocks	1,896	3,522	0.39	0.80	12,522
Others	93,047	72,198	18.97	16.39	614,536
Subtotal	483,217	427,803	98.50	97.09	3,191,447
Yen					
Foreign bonds	3,357	10,034	0.68	2.28	22,171
Others	4,023	2,807	0.82	0.63	26,570
Subtotal	7,380	12,841	1.50	2.91	48,741
Total	¥490,598	¥440,645	100.00%	100.00%	\$3,240,195



# Consolidated Financial Statements

## Consolidated Balance Sheet

The Toa Reinsurance Company, Limited and Subsidiaries  
As of 31st March 2024 and 2023

• ASSETS	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Cash and deposits	¥ 29,161	¥ 27,627	\$ 192,596
Securities (Notes 4(2) and (4))	814,813	675,100	5,381,500
Loans (Note 4 (3))	509	510	3,361
Tangible fixed assets (Note 4 (1))			
Land	6,667	6,780	44,032
Buildings	2,357	2,437	15,567
Leased assets	73	176	482
Other tangible fixed assets	786	577	5,191
	9,885	9,972	65,286
Intangible fixed assets			
Software	351	835	2,318
Software in progress	51	—	336
Other intangible fixed assets	1	2	6
	405	837	2,674
Other assets			
Foreign reinsurance accounts receivable	107,669	110,244	711,108
Rest of other assets	45,038	48,866	297,457
	152,707	159,110	1,008,566
Deferred tax assets	15,129	33,723	99,920
Less: Allowance for doubtful accounts	(1,170)	(1,133)	(7,727)
Total assets	¥1,021,441	¥905,749	\$6,746,192

• LIABILITIES AND NET ASSETS	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
<b>Liabilities</b>			
Underwriting funds			
Outstanding claims	¥ 393,160	¥392,277	\$2,596,658
Underwriting reserves	254,730	248,666	1,682,385
	647,891	640,943	4,279,050
Other liabilities	63,120	49,142	416,881
Net defined benefit liabilities	8,661	7,771	57,202
Accrued retirement benefits for directors	104	117	686
Reserve under the special law			
Reserve for price fluctuation	11,782	11,472	77,815
	11,782	11,472	77,815
Deferred tax liabilities	223	—	1,472
Total liabilities	731,783	709,446	4,833,121
<b>Net assets</b>			
Shareholders' equity			
Capital stock	5,000	5,000	33,022
Capital surplus	335	456	2,212
Retained earnings	137,286	123,088	906,716
Treasury stock	(3,885)	(4,649)	(25,658)
	138,737	123,895	916,300
Accumulated other comprehensive income			
Net unrealized gains on available-for-sale securities, net of tax	106,129	41,708	700,937
Net foreign currency translation adjustments	46,159	30,769	304,860
Remeasurements of defined benefit plans	(1,367)	(70)	(9,028)
	150,921	72,407	996,770
Total net assets	289,658	196,303	1,913,070
Total liabilities and net assets	¥1,021,441	¥905,749	\$6,746,192

The accompanying notes are an integral part of the statements.

# Consolidated Statement of Income

The Toa Reinsurance Company, Limited and Subsidiaries  
For the years ended 31st March 2024 and 2023

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
<b>Ordinary income and expenses:</b>			
Ordinary income			
Underwriting income			
Net premiums written	¥280,826	¥320,822	\$1,854,738
Investment income on deposit premiums	275	229	1,816
Reversal of outstanding claims	9,516	—	62,849
Reversal of underwriting reserves	—	4,720	—
Other underwriting income	5,585	2,912	36,886
	296,203	328,683	1,956,297
Investment income			
Interest and dividends income	25,527	18,714	168,595
Gain on trading securities	1,315	—	8,685
Gain on sales of securities	5,807	1,146	38,352
Gain on redemption of securities	117	152	772
Gain on derivatives	134	413	885
Other investment income	7	12	46
Transfer of investment income on deposit premiums	(275)	(229)	(1,816)
	32,634	20,210	215,533
Other ordinary income	232	443	1,532
	329,071	349,337	2,173,376
Ordinary expenses			
Underwriting expenses			
Net claims paid	229,507	235,379	1,515,798
Commissions and brokerage (Note 5(1))	54,488	61,596	359,870
Provision for outstanding claims	—	19,190	—
Provision for underwriting reserves	2,918	—	19,272
Other underwriting expenses	1,170	—	7,727
	288,084	316,165	1,902,674
Investment expenses			
Loss on trading securities	—	7,604	—
Loss on sales of securities	1,077	2,040	7,113
Impairment losses on securities	13	114	85
Loss on redemption of securities	311	741	2,054
Other investment expenses	3,301	3,125	21,801
	4,703	13,626	31,061
Operating and general administrative expenses (Note 5 (1))	15,047	16,119	99,379
Other ordinary expenses			
Interest expenses	0	0	0
Provision for allowance for doubtful accounts	1	—	6
Other expenses	35	187	231
	37	187	244
	307,873	346,099	2,033,372
Ordinary profit	¥ 21,197	¥ 3,238	\$ 139,997

The accompanying notes are an integral part of the statements.

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
<b>Extraordinary income and loss:</b>			
Extraordinary income			
Gain on disposal of fixed assets	¥ 136	¥ —	\$ 898
	<b>136</b>	<b>—</b>	<b>898</b>
Extraordinary loss			
Loss on disposal of fixed assets	22	0	145
Provision for reserve under the special law			
Provision for reserve for price fluctuation	309	235	2,040
	<b>332</b>	<b>236</b>	<b>2,192</b>
<b>Income before income taxes</b>	<b>21,002</b>	<b>3,001</b>	<b>138,709</b>
<b>Income taxes:</b>			
Current	9,547	342	63,053
Deferred	(4,101)	208	(27,085)
	<b>5,445</b>	<b>550</b>	<b>35,961</b>
<b>Net income</b>	<b>15,556</b>	<b>2,450</b>	<b>102,740</b>
<b>Net income attributable to owners of the parent</b>	<b>¥15,556</b>	<b>¥2,450</b>	<b>\$102,740</b>

The accompanying notes are an integral part of the statements.

# Consolidated Statement of Comprehensive Income

The Toa Reinsurance Company, Limited and Subsidiaries  
For the year ended 31st March 2024 and 2023

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
<b>Comprehensive income</b>			
<b>Net income</b>	<b>¥15,556</b>	<b>¥ 2,450</b>	<b>\$102,740</b>
Other comprehensive income			
Net unrealized gains on available-for-sale securities, net of tax	<b>64,421</b>	(26,721)	<b>425,473</b>
Net foreign currency translation adjustments	<b>15,389</b>	17,892	<b>101,637</b>
Remeasurements of defined benefit plans, net of tax	<b>(1,297)</b>	2,546	<b>(8,566)</b>
Total other comprehensive income (Note 6(1))	<b>78,513</b>	(6,282)	<b>518,545</b>
	<b>¥94,070</b>	<b>¥ (3,831)</b>	<b>\$621,293</b>
(Breakdown)			
Comprehensive income attributable to owners of the parent	<b>¥94,070</b>	<b>¥ (3,831)</b>	<b>\$621,293</b>
Comprehensive income attributable to non-controlling interests	<b>—</b>	<b>—</b>	<b>—</b>

The accompanying notes are an integral part of the statements.

# Consolidated Statement of Changes in Shareholders' Equity

The Toa Reinsurance Company, Limited and Subsidiaries  
For the years ended 31st March 2024 and 2023

For the year ended 31st March 2024

	Millions of yen				
	Shareholders' equity				
	Capital stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity
Balance at the beginning of the period	<b>¥5,000</b>	<b>¥ 456</b>	<b>¥123,088</b>	<b>¥(4,649)</b>	<b>¥123,895</b>
Cumulative effects of changes in accounting policies			<b>(193)</b>		<b>(193)</b>
Restated balance	<b>5,000</b>	<b>456</b>	<b>122,895</b>	<b>(4,649)</b>	<b>123,702</b>
Changes during the period					
Dividends from retained earnings			<b>(1,165)</b>		<b>(1,165)</b>
Net income attributable to owners of the parent			<b>15,556</b>		<b>15,556</b>
Disposal of treasury stock		<b>(121)</b>		<b>764</b>	<b>643</b>
Net changes in items other than shareholders' equity					
Total changes during the period	<b>—</b>	<b>(121)</b>	<b>14,391</b>	<b>764</b>	<b>15,035</b>
Balance at the end of the period	<b>¥5,000</b>	<b>¥ 335</b>	<b>¥137,286</b>	<b>¥(3,885)</b>	<b>¥138,737</b>
	Accumulated other comprehensive income				Total net assets
	Net unrealized gains on available-for-sale securities, net of taxes	Net foreign currency translation adjustments	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	
Balance at the beginning of the period	<b>¥41,708</b>	<b>¥30,769</b>	<b>¥ (70)</b>	<b>¥ 72,407</b>	<b>¥196,303</b>
Cumulative effects of changes in accounting policies					<b>(193)</b>
Restated balance	<b>41,708</b>	<b>30,769</b>	<b>(70)</b>	<b>72,407</b>	<b>196,109</b>
Changes during the period					
Dividends from retained earnings					<b>(1,165)</b>
Net income attributable to owners of the parent					<b>15,556</b>
Disposal of treasury stock					<b>643</b>
Net changes in items other than shareholders' equity	<b>64,421</b>	<b>15,389</b>	<b>(1,297)</b>	<b>78,513</b>	<b>78,513</b>
Total changes during the period	<b>64,421</b>	<b>15,389</b>	<b>(1,297)</b>	<b>78,513</b>	<b>93,548</b>
Balance at the end of the period	<b>¥106,129</b>	<b>¥46,159</b>	<b>¥(1,367)</b>	<b>¥150,921</b>	<b>¥289,658</b>

The accompanying notes are an integral part of the statements.



Thousands of U.S. dollars (Note 1(2))

	Shareholders' equity				
	Capital stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity
Balance at the beginning of the period	<b>\$33,022</b>	<b>\$3,011</b>	<b>\$812,944</b>	<b>\$(30,704)</b>	<b>\$818,274</b>
Cumulative effects of changes in accounting policies			<b>(1,274)</b>		<b>(1,274)</b>
Restated balance	<b>33,022</b>	<b>3,011</b>	<b>811,670</b>	<b>(30,704)</b>	<b>817,000</b>
Changes during the period					
Dividends from retained earnings			<b>(7,694)</b>		<b>(7,694)</b>
Net income attributable to owners of the parent			<b>102,740</b>		<b>102,740</b>
Disposal of treasury stock		<b>(799)</b>		<b>5,045</b>	<b>4,246</b>
Net changes in items other than shareholders' equity					
Total changes during the period	<b>—</b>	<b>(799)</b>	<b>95,046</b>	<b>5,045</b>	<b>99,299</b>
Balance at the end of the period	<b>\$33,022</b>	<b>\$2,212</b>	<b>\$906,716</b>	<b>\$(25,658)</b>	<b>\$916,300</b>

	Accumulated other comprehensive income				Total net assets
	Net unrealized gains on available-for-sale securities, net of taxes	Net foreign currency translation adjustments	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	
Balance at the beginning of the period	<b>\$275,463</b>	<b>\$203,216</b>	<b>\$ (462)</b>	<b>\$478,218</b>	<b>\$1,296,499</b>
Cumulative effects of changes in accounting policies					<b>(1,274)</b>
Restated balance	<b>275,463</b>	<b>203,216</b>	<b>(462)</b>	<b>478,218</b>	<b>1,295,218</b>
Changes during the period					
Dividends from retained earnings					<b>(7,694)</b>
Net income attributable to owners of the parent					<b>102,740</b>
Disposal of treasury stock					<b>4,246</b>
Net changes in items other than shareholders' equity	<b>425,473</b>	<b>101,637</b>	<b>(8,566)</b>	<b>518,545</b>	<b>518,545</b>
Total changes during the period	<b>425,473</b>	<b>101,637</b>	<b>(8,566)</b>	<b>518,545</b>	<b>617,845</b>
Balance at the end of the period	<b>\$700,937</b>	<b>\$304,860</b>	<b>\$(9,028)</b>	<b>\$996,770</b>	<b>\$1,913,070</b>

The accompanying notes are an integral part of the statements.

For the year ended 31st March 2023

	Millions of yen				
	Shareholders' equity				
	Capital stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity
Balance at the beginning of the period	¥5,000	¥456	¥121,810	¥(4,649)	¥122,617
Cumulative effects of changes in accounting policies			(7)		(7)
Restated balance	5,000	456	121,802	(4,649)	122,609
Changes during the period					
Dividends from retained earnings			(1,165)		(1,165)
Net income attributable to owners of the parent			2,450		2,450
Disposal of treasury stock					—
Net changes in items other than shareholders' equity					
Total changes during the period	—	—	1,285	—	1,285
Balance at the end of the period	¥5,000	¥456	¥123,088	¥(4,649)	¥123,895

	Accumulated other comprehensive income				Total net assets
	Net unrealized gains on available-for-sale securities, net of taxes	Net foreign currency translation adjustments	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	
Balance at the beginning of the period	¥ 68,430	¥12,876	¥(2,616)	¥78,690	¥201,307
Cumulative effects of changes in accounting policies					(7)
Restated balance	68,430	12,876	(2,616)	78,690	201,299
Changes during the period					
Dividends from retained earnings					(1,165)
Net income attributable to owners of the parent					2,450
Disposal of treasury stock					—
Net changes in items other than shareholders' equity	(26,721)	17,892	2,546	(6,282)	(6,282)
Total changes during the period	(26,721)	17,892	2,546	(6,282)	(4,996)
Balance at the end of the period	¥ 41,708	¥30,769	¥ (70)	¥72,407	¥196,303

The accompanying notes are an integral part of the statements.

# Consolidated Statement of Cash Flows

The Toa Reinsurance Company, Limited and Subsidiaries  
For the years ended 31st March 2024 and 2023

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
<b>Cash flows from operating activities</b>			
Income before income taxes	¥ 21,002	¥ 3,001	\$ 138,709
Depreciation and amortization	910	1,099	6,010
Increase (decrease) in outstanding claims	(18,956)	16,368	(125,196)
Increase (decrease) in underwriting reserves	317	(5,870)	2,093
Increase (decrease) in allowance for doubtful accounts	36	(205)	237
Increase (decrease) in accrued retirement benefits for directors	(12)	15	(79)
Increase (decrease) in accrued bonuses for employees	(4)	(12)	(26)
Increase (decrease) in net defined benefit liabilities	(1,191)	364	(7,866)
Increase (decrease) in reserve for price fluctuation	309	235	2,040
Interest and dividends income	(25,527)	(18,714)	(168,595)
Loss (gain) on securities	(5,837)	9,204	(38,550)
Interest expenses	0	0	0
Foreign exchange loss (gain)	4,205	4,192	27,772
Loss (gain) on tangible fixed assets	(114)	0	(752)
Decrease (increase) in other assets (other than investing and financing activities)	14,835	(22,567)	97,978
Increase (decrease) in other liabilities (other than investing and financing activities)	3,843	5,898	25,381
Others, net	(512)	(2,311)	(3,381)
Subtotal	(6,693)	(9,301)	(44,204)
Interest and dividends received	26,770	18,421	176,804
Interest paid	(0)	(0)	(0)
Income taxes paid	(883)	(822)	(6,756)
Income taxes refund	1,024	1,137	7,687
Net cash provided by (used in) operating activities	20,218	9,435	133,531
<b>Cash flows from investing activities</b>			
Net decrease (increase) in deposits	—	316	—
Purchases of securities	(147,789)	(171,240)	(976,084)
Proceeds from sales or redemption of securities	139,007	173,307	918,083
Proceeds from collection of loans	1	1	6
Total of net cash provided by (used in) investment transactions	(8,780)	2,385	(57,988)
Total of net cash provided by (used in) operating activities and investment transactions	11,437	11,821	75,536
Purchases of tangible fixed assets	(203)	(285)	(1,340)
Proceeds from sales of tangible fixed assets	268	—	1,770
Purchases of intangible fixed assets	(49)	—	(323)
Net cash provided by (used in) investing activities	(8,765)	2,100	(57,889)
<b>Cash flows from financing activities</b>			
Dividends paid	(1,165)	(1,165)	(7,694)
Repayment for lease liabilities	(170)	(174)	(1,122)
Proceeds from disposal of treasury stock	643	—	4,246
Net cash provided by (used in) financing activities	(692)	(1,339)	(4,570)
<b>Effect of exchange rate changes on cash and cash equivalents</b>	7,565	4,915	49,963
<b>Net increase (decrease) in cash and cash equivalents</b>	18,326	15,112	121,035
<b>Cash and cash equivalents at the beginning of the period</b>	79,109	63,997	522,482
<b>Cash and cash equivalents at the end of the period (Note 8(1))</b>	¥ 97,436	¥ 79,109	\$ 643,524

The accompanying notes are an integral part of the statements.

# Notes to the Consolidated Financial Statements

## 1. Basis of Presenting the Consolidated Financial Statements

- (1) The accompanying consolidated financial statements of The Toa Reinsurance Company, Limited (the "Company") and its subsidiaries (collectively, the "Companies") are prepared on the basis of accounting principles generally accepted in Japan, which are different in certain respects as to both application and disclosure requirements of International Financial Reporting Standards, and are compiled from the consolidated financial statements prepared by the Company as required by the Financial Instruments and Exchange Act of Japan.

The consolidated financial statements are not intended to present the consolidated financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in countries and jurisdictions other than Japan.

The accompanying consolidated financial statements incorporate certain reclassifications and rearrangements in order to present them in a form that is more familiar to readers outside Japan.

- (2) Amounts in U.S. dollars are included solely for the convenience of readers outside Japan. The rate of ¥151.41 = US\$1, the rate of exchange on 31st March 2024, has been used in translation. The inclusion of such amounts is not intended to imply that Japanese yen has been or could be readily converted, realized or settled in U.S. dollars at this rate or any other rate.
- (3) Fractional amounts of less than ¥1 million or \$1 thousand have been rounded down. Accordingly, the totals in yen and US dollars do not necessarily agree with the sum of the individual amounts.

## 2. Principal Matters for Preparation of Consolidated Financial Statements

- (1) Scope of Consolidation

### A. Consolidated Subsidiaries

Of the Company's subsidiaries, two subsidiaries are consolidated. The names of the consolidated subsidiaries are as follows:

- The Toa Reinsurance Co. of America (U.S.A.)
- The Toa 21st Century Reinsurance Co., Ltd. (Switzerland)

### B. Non-consolidated Subsidiary

The other subsidiary is a small-scale operations, in terms of total assets, ordinary profit (loss), net income (loss) for the year and retained earnings, and is excluded from the scope of consolidation, due to its insignificant effect on the consolidated financial statements of the Company as a whole. The name of the non-consolidated subsidiary is as follows:

- Sundai Company, Limited.

- (2) Application of the Equity Method

Since the effect of the non-consolidated subsidiary on the net income (loss) for the year and the retained earnings is negligible and it is considered immaterial, this company is not accounted for by the equity method.

- (3) Fiscal Years of Consolidated Subsidiaries

The fiscal year ends of all consolidated subsidiaries are 31st December. Since the differences in the fiscal year ends do not exceed three months, financial statements as of the fiscal year end of each subsidiary are used in preparing the consolidated financial statements. As for significant transactions occurring between that date and the date of the Company's fiscal year end, necessary adjustments are made upon consolidation.

- (4) Significant Accounting Policies

### A. Financial Instruments

#### (a) Trading Securities

Trading securities are carried at fair value. Cost of sales is calculated using cost determined by the moving-average method.

#### (b) Stocks of Non-consolidated Subsidiaries not Accounted for by the Equity Method

Stocks of non-consolidated subsidiaries not accounted for by the equity method are recorded at cost determined by the moving-average method.

#### (c) Available-for-sale Securities

Available-for-sale securities with fair value are carried at fair value based on the prices prevailing in the market on the balance sheet date and others. Unrealized gains or losses, net of tax are included in a separate component of net assets. Cost of sales is calculated using cost determined by the moving-average method. Available-for-sale securities with no market prices are recorded at cost or amortized cost determined by the moving-average method.

#### (d) Money Held in Trust

Securities held in individually managed money trusts that are mainly invested in securities for trading are carried at fair value.

#### (e) Derivatives

Derivatives are carried at fair value.

### B. Depreciation Method for Fixed Assets

#### (a) Tangible Fixed Assets (Except for Leased Assets)

Depreciation of tangible fixed assets (except for leased assets) held by the Company is calculated by the declining balance method.

However, the depreciation of buildings (except for fixtures attached to buildings) acquired on or after 1st April 1998, and the depreciation of fixtures attached to buildings and structures acquired on or after 1st April 2016, are calculated by the straight-line method.

Depreciation of property and equipment held by consolidated subsidiaries is mainly calculated by the straight-line method.

#### (b) Intangible Fixed Assets (Except for Leased Assets)

Amortization of intangible fixed assets (except for leased assets) is calculated by the straight-line method. Amortization of software for internal use is calculated by the straight-line method over its estimated useful life (5 years).

(c) Leased Assets

Depreciation of leased assets held by the Company with regard to finance leases for which ownership does not transfer to the lessees is calculated by the straight-line method over a period up to the length of the relevant lease contracts with no residual value.

C. Accounting Policies for Major Reserves

(a) Allowance for Doubtful Accounts

The Company books an allowance for doubtful accounts, in accordance with the standard for self-assessment of assets and rules for write-offs and provisions, as follows:

(i) For debts of debtors who are legally or formally bankrupt (due to bankruptcy, special liquidation or suspension of service at clearing houses, etc.) or virtually bankrupt, a reserve is provided based on the amount that remains after anticipated proceeds from the disposal of collateral and the anticipated recovery of debt through guarantees are deducted from the debt balances.

(ii) For debts of debtors who are likely to become bankrupt, a reserve is provided based on the amount considered to be necessary to cover the amount that remains after anticipated proceeds from the disposal of collateral and the anticipated recovery of debt through guarantees are deducted from the debt balances. This reserve amount is based on an overall judgment regarding the solvency status of each debtor.

(iii) For debts other than those described above, a reserve is provided for an amount determined by multiplying debt balances by the default rate, which is computed based on historical loan loss experience in certain previous period.

All debts are assessed by each asset management department of the Company in accordance with the standard for self-assessment of assets. The allowance for doubtful accounts mentioned above is computed based on the result of this assessment and rules for write-offs and provisions. These results are audited by the Internal Audit Department which is independent from each department.

(b) Accrued Retirement Benefits for Directors

Accrued retirement benefits for directors are provided on the basis of the estimated amounts to be paid based on internally established rules at the end of the fiscal year.

(c) Reserve for Price Fluctuation

The Company books a reserve for price fluctuation in accordance with Article 115 of the Insurance Business Act to provide for contingent losses caused by price fluctuation on stocks and other investments.

D. Retirement Benefits

(a) Method of Attributing Expected Retirement Benefits to Periods

In calculating retirement benefit obligations, the method of attributing the expected retirement benefits to periods is mainly based on the benefit formula method.

(b) Method for Amortizing Actuarial Differences and Prior Service Cost

The Company fully amortizes actuarial differences in the following fiscal year.

The consolidated subsidiary amortizes prior service costs using the straight-line method over a certain period within the average remaining service period of employees at the time of occurrence (5.8 years).

E. Hedge Accounting

The fair value hedge accounting and the assignment accounting are applied to certain forward foreign exchange contracts utilized to hedge future foreign exchange risk associated with monetary credits and debts, etc. denominated in foreign currencies. Assessment of hedge effectiveness is omitted since the hedge is highly effective because the principal conditions of the hedging instruments and the hedged items are identical, and meets the required conditions to apply the assignment accounting.

F. Cash and Cash Equivalents

Cash and cash equivalents in the consolidated statement of cash flows comprise cash on hand, deposits able to be withdrawn on demand and short-term investments such as time deposits with original maturities of three months or less and which have minimal risk of fluctuation in value.

G. Other Significant Accounting Policies

Consumption Tax Accounting Treatment

Consumption tax is accounted for separately from the transactions subject to such tax. However, the consumption tax on certain expenses, such as operating and general administrative expenses, is included in those expenses. Non-deductible consumption tax on the purchase of assets is included in "Rest of other assets" and amortized evenly over a period of five years.

H. Accounting Treatments Pertaining to Insurance Contracts

With regard to accounting treatments pertaining to insurance contracts, including net premiums written, outstanding claims and underwriting reserves, the Company complies with the provisions of laws and regulations, such as the Insurance Business Act.

3. Significant Accounting Estimates

(1) Deferred Tax Assets

A. Amount recorded in the consolidated financial statements for the fiscal year ended 31st March 2024 and 2023:

Millions of yen		Thousands of U.S. dollars (Note 1(2))
2024	2023	2024
¥15,129	¥33,723	\$99,920



B. Information on the details of significant accounting estimates pertaining to identified items

(a) Calculation method of estimates and principal assumptions used for calculation

The Company records deferred tax assets (Gross amount) by determining the company classification and taking into account the amount of taxable income before addition or deduction of temporary differences expected against deductible temporary differences, and the schedule for the year in which the deductible temporary differences are anticipated to reverse, on the basis of "Implementation Guidance on Recoverability of Deferred Tax Assets" (Accounting Standards Board of Japan (ASBJ) Guidance No. 26). Deferred tax assets are recorded partly for tax loss carryforwards of consolidated subsidiaries on the basis of anticipated future taxable income.

The estimated amount of taxable income before addition or deduction of temporary differences and the company classification are based on future forecasts of profit and loss as well as previous fiscal years' performance. The recoverability of deferred tax assets is judged based on the estimated amount of taxable income before addition or deduction of temporary differences. Net premiums written, net claims paid and provision for outstanding claims, which serve as the principal assumptions of future forecasts of profit and loss, are calculated based on past business results and budgets formulated based on the medium-term management plan. These amounts of estimates in the future forecasts of profit and loss will affect the taxable income in and after the following fiscal year.

(b) Impact on the consolidated financial statements for the following fiscal year

As deferred tax assets are recorded on the basis of forecasts and assumptions of future taxable income, the amount of deferred tax assets recorded could fluctuate in cases where there are changes in judgments of the recoverability of deductible temporary differences or tax loss carryforwards due to actual taxable income and future business results.

(2) Outstanding Claims

A. Amount recorded in the consolidated financial statements for the fiscal year ended 31st March 2024 and 2023:

Millions of yen		Thousands of U.S. dollars (Note 1(2))
2024	2023	2024
¥393,160	¥392,277	\$2,596,658

B. Information on the details of significant accounting estimates pertaining to identified items

(a) Calculation method of estimates and principal assumptions used for calculation

Pursuant to the provisions of laws and regulations, such as the Insurance Business Act, with regard to insurance claims, etc. for which the obligation of payment has occurred based on insurance contracts (including those for which suits are pending pertaining to the said payment obligation), but that have not been recorded as expenditures in each accounting period (hereinafter "ordinary outstanding claims"), the cedants, etc. will estimate the amount required for such payment, and the Companies will record the amount based on the written notices on outstanding claims, etc. which reflect the results of estimates made by the cedants, etc. and submitted to the Companies. Likewise, with regard to insurance claims, etc. for which causes for payment specified in insurance contracts are considered to have arisen but no report on the occurrence of such causes for payment have been received (hereinafter "IBNR reserves"), the Companies record the amounts necessary for the said payments, which are rationally calculated by a statistical estimating method on the basis of claims paid, ordinary outstanding claims, etc.

(b) Impact on the consolidated financial statements for the following fiscal year

Outstanding claims could fluctuate from the initial amounts of estimates necessary for the said payments in cases where they are affected by future changes in circumstances such as judicial precedents pertaining to each cause for payment, revisions of laws and regulations and fluctuations in exchange rates. In addition, IBNR reserves could fluctuate in or after the following fiscal year since it is calculated using a statistical estimating method.

4. Notes to the Consolidated Balance Sheet

(1) The amounts of accumulated depreciation and advanced depreciation of tangible fixed assets are as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Accumulated depreciation	¥11,301	¥11,136	\$74,638
Advanced depreciation	21	29	138

- (2) The carrying amounts of stocks of non-consolidated subsidiary are as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Securities	¥10	¥10	\$66

- (3) The amounts of loans to be disclosed based on the Insurance Business Act are as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Bankrupt or de facto bankrupt	—	—	—
Doubtful	—	—	—
Accruing loans contractually past due 3 months or more	—	—	—
Restructured loans	—	—	—

The definitions of the loans are as follows:

- A. “Bankrupt or de facto bankrupt” are loans or loan equivalents to borrowers who have gone bankrupt for reasons such as a declaration of bankruptcy, reorganization, or revitalization proceedings.
- B. “Doubtful” are loans to borrowers who have not yet reached a state of legal bankruptcy but whose financial position and business performance have deteriorated; therefore, the prospect of complete repayment of principal and interest is remote in accordance with the contract obligations, and are not included in “Bankrupt or de facto bankrupt.”
- C. “Accruing loans contractually past due 3 months or more” are those loans for which payments of principal or interest has not been received for a period of three months or more, beginning with the next day following the last due date for such payments, and are not included in “Bankrupt or de facto bankrupt” or “Doubtful.”
- D. “Restructured loans” are those loans for which the Company has provided more favorable terms and conditions than those contained in the original loan agreement (including reducing interest rates, rescheduling interest and principal payments, or the waiving of claims on the borrowers) to the borrowers with the aim of providing restructuring assistance and support, and are not included in “Bankrupt or de facto bankrupt,” “Doubtful” or “Accruing loans contractually past due 3 months or more.”
- (4) The carrying amounts of assets pledged as collateral are as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Securities	¥29,213	¥33,628	\$192,939

These securities are pledged to deposit for overseas operations and to establish letters of credit.

## 5. Notes to the Consolidated Statement of Income

- (1) The significant components of business expenses are as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Commissions, net of reinsurance ceded	¥54,488	¥61,596	\$359,870

Business expenses are the total of “Operating and general administrative expenses” and “Commissions and brokerage” in the consolidated statement of income.

## 6. Notes to the Consolidated Statement of Comprehensive Income

- (1) Reclassification Adjustments and Income Tax Effects of Other Comprehensive Income

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Net unrealized gains on available-for-sale securities, net of tax:			
Gains (losses) arising during the period	¥ 93,309	¥(34,897)	\$ 616,267
Reclassification adjustments	(4,522)	1,451	(29,865)
Before income tax effect adjustments	88,787	(33,445)	586,401
Income tax effects	(24,365)	6,723	(160,920)
Net unrealized gains on available-for-sale securities, net of tax	64,421	(26,721)	425,473
Net foreign currency translation adjustments:			
Gains (losses) arising during the period	15,411	17,539	101,783
Reclassification adjustments	33	239	217
Before income tax effect adjustments	15,444	17,779	102,001
Income tax effects	(54)	113	(356)
Net foreign currency translation adjustments	15,389	17,892	101,637
Remeasurements of defined benefit plans, net of tax:			
Gains (losses) arising during the period	(594)	3,080	(3,923)
Reclassification adjustments	(1,141)	229	(7,535)
Before income tax effect adjustments	(1,736)	3,310	(11,465)
Income tax effects	438	(763)	2,892
Remeasurements of defined benefit plans, net of tax	(1,297)	2,546	(8,566)
Total other comprehensive income	¥ 78,513	¥ (6,282)	\$ (518,545)

## 7. Notes to the Consolidated Statement of Changes in Shareholders' Equity

For the year ended 31st March 2024

- (1) Detailed Information for Outstanding Shares and Treasury Stock

	Thousand shares			
	Number of shares as of 1st April 2023	Number of shares increased during the period	Number of shares decreased during the period	Number of shares as of 31st March 2024
Outstanding shares				
Common stock	98,070	—	—	98,070
Class A stock	1,930	—	—	1,930
Total	100,000	—	—	100,000
Treasury stock				
Common stock	6,791	—	1,117	5,674
Total	6,791	—	1,117	5,674

The number of shares decreased during the period in common treasury stock is 1,117 thousand shares, as a result of disposal by third party allotment.

(2) Detailed Information for Cash Dividends  
Dividends paid

	Type of shares	Total dividends	Dividend per share	Dividend record date	Effective date
General meeting of shareholders on 29th June 2023	Common stock	¥ 1,140million \$ 7,529 thousand (Note 1(2))	¥ 12.5 \$ 0.08 (Note 1(2))	31st March 2023	30th June 2023
General meeting of shareholders on 29th June 2023	Class A stock	¥ 24million \$ 158 thousand (Note 1(2))	¥ 12.5 \$ 0.08 (Note 1(2))	31st March 2023	30th June 2023

Of dividends with record date within the year ended 31st March 2024, dividends with the effective date after 31st March 2024

	Type of shares	Total dividends	Source of dividends	Dividend per share	Dividend record date	Effective date
General meeting of shareholders on 27th June 2024	Common stock	¥ 1,154 million \$ 7,621 thousand (Note 1(2))	Retained earnings	¥ 12.5 \$ 0.08 (Note 1(2))	31st March 2024	28th June 2024
General meeting of shareholders on 27th June 2024	Class A stock	¥ 24 million \$ 158 thousand (Note 1(2))	Retained earnings	¥ 12.5 \$ 0.08 (Note 1(2))	31st March 2024	28th June 2024

For the year ended 31st March 2023

(1) Detailed Information for Outstanding Shares and Treasury Stock

	Thousand shares			
	Number of shares as of 1st April 2022	Number of shares increased during the period	Number of shares decreased during the period	Number of shares as of 31st March 2023
Outstanding shares				
Common stock	98,070	-	-	98,070
Class A stock	1,930	-	-	1,930
Total	100,000	-	-	100,000
Treasury stock				
Common stock	6,791	-	-	6,791
Total	6,791	-	-	6,791

(2) Detailed Information for Cash Dividends  
Dividends paid

	Type of shares	Total dividends	Dividend per share	Dividend record date	Effective date
General meeting of shareholders on 29th June 2022	Common stock	¥ 1,140million	¥ 12.5	31st March 2022	30th June 2022
General meeting of shareholders on 29th June 2022	Class A stock	¥ 24million	¥ 12.5	31st March 2022	30th June 2022

Of dividends with record date within the year ended 31st March 2023, dividends with the effective date after 31st March 2023

	Type of shares	Total dividends	Source of dividends	Dividend per share	Dividend record date	Effective date
General meeting of shareholders on 29th June 2023	Common stock	¥ 1,140 million	Retained earnings	¥ 12.5	31st March 2023	30th June 2023
General meeting of shareholders on 29th June 2023	Class A stock	¥ 24 million	Retained earnings	¥ 12.5	31st March 2023	30th June 2023

8. Notes to the Consolidated Statement of Cash Flows

- (1) Reconciliations of the balance of cash and cash equivalents at the end of the period to the amounts shown in the consolidated balance sheet are as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Cash and deposits	¥ 29,161	¥ 27,627	\$ 192,596
Securities	814,813	675,100	5,381,500
Securities other than cash equivalents	(746,537)	(623,617)	(4,930,566)
Cash and cash equivalents	¥ 97,436	¥ 79,109	\$ 643,524

- (2) Cash flows from investing activities include those related to insurance business.

9. Financial Instruments

- (1) Outline of Financial Instruments

A. Policy for Financial Instruments

The Company underwrites non-life reinsurance (such as Fire, Marine, Motor, General liabilities, Pet reinsurance) and life reinsurance. The Company invests in financial instruments paying attention to adequate safety, liquidity and profitability, as a funding source of the reinsurance claims to be paid securely and promptly.

The Company maintains Enterprise Risk Management system to control investment risk, to keep adequate solvency in case of the risk occurrence.

B. Types of Financial Instruments and Related Risk

The Company holds financial instruments mainly for the purpose of investment and business cooperation. Main components of the instruments are bonds, stocks and investment trust funds, which are exposed to price risk due to market fluctuation (interest rate, foreign exchange rate and stock price), and credit risk of the issuers.

Derivatives utilized by the Company are forward foreign exchange contracts. Forward foreign exchange contracts are utilized for hedging fluctuation risk in future foreign exchange rates, arising from foreign bonds. The hedge accounting is applied to certain forward foreign exchange contracts. Additionally, derivatives applying the hedge accounting are described in "Principal Matters for Preparation of Consolidated Financial Statements".

Derivatives are only taken out with counterparties or referenced entities with a high credit rating.

Loans are exposed to credit risk due to breach of contracts.

C. Risk Management for Financial Instruments

The board of directors establishes risk management policies and internal rules for investment, and defines risk management department to be responsible for risk managements, management processes and management methodologies. The department in charge performs the risk managements in accordance with the policies and the rules, and condition of the risk is reported to the board regularly or properly, to enable the board to recognize the actual condition of the risk.

Foreign consolidated subsidiaries establish investment policies and manage the risk in accordance with the policies, and hold investment committee and other meetings regularly to discuss condition of risk management and future investment policies. The third party investment management arrangements are made in

accordance with the investment guidelines and compliance with the guidelines is monitored. As part of the audit for the risk management, Internal Audit Department performs internal audit under its internal audit plan for the risk management mentioned above.

(a) Market risk management

(i) Interest rate risk management

The department in charge recognizes risk amount by "Value at Risk" (hereafter "VaR"), sensitivity analysis for interest rate and other methods, and monitors the compliance with the rules. Then it reports to the board regularly.

(ii) Foreign exchange risk management

The department in charge recognizes risk amount by VaR of foreign bonds, sensitivity analysis and other methods, and monitors the compliance with the rules. In addition, the department in charge of integrated risk management recognizes overall foreign exchange risk amount (offsetting foreign currency assets and liabilities). Then they report to the board regularly.

(iii) Price fluctuation risk management

The department in charge recognizes risk amount by VaR, sensitivity analysis for market and other methods, and monitor the compliance with the rules. Then it reports to the board regularly.

(b) Credit risk management

With respect to credit risk of bond issuer, the department in charge regularly recognizes market environments, financial condition, credit information and fair value. For loans, the department in charge performs credit management such as credit screening, requiring collaterals and guarantees, on individual debtor basis.

Compliance with the rules is reported to the board regularly.

(c) Liquidity risk management

The Company performs management for liquidity risk by holding assets with adequate liquidity, obtaining committed lines of credit from several financial institutions and others in order to pay the reinsurance claims securely and promptly in addition to appropriate fund management.

Liquidity risk is monitored by the department in charge, and reported to the board regularly.

D. Supplementary Explanation for the Fair Value of Financial Instruments

As variable factors are incorporated in the measurement of the fair value of financial instruments, the adoption of different assumptions and other factors may cause such value to fluctuate.

(2) Fair Value of Financial Instruments and Breakdown by Input Level

The carrying amounts, fair value, unrealized gain (loss) of financial instruments and breakdown by input level as of 31st March 2024 and 2023 are as follows.

Stocks with no market prices, etc. and ownership stakes in partnerships, etc. are not included in the table. Please see note (b) below.

The fair values of financial instruments are classified into the following three levels in accordance with the observability and significance of the inputs used to measure the fair value:

Level 1: Fair value determined based on the observable inputs, such as quoted prices in active markets for identical assets or liabilities.

Level 2: Fair value determined based on observable inputs other than Level 1 inputs

Level 3: Fair value determined based on unobservable inputs

If multiple inputs with a significant impact are used for the fair value measurement of a financial instrument, the financial instrument is classified into the lowest priority level of fair value measurement in which each input belongs.

(a) Financial assets and liabilities measured at fair value on the consolidated balance sheets

As of 31st March 2024		Millions of yen			
		Fair value			
		Level 1	Level 2	Level 3	Total
Securities					
Trading		¥ 45,661	¥ 22,253	¥ —	¥ 67,914
Available for sale		238,274	494,758	—	733,032
Total assets		¥283,935	¥517,011	¥ —	¥800,947

		Thousands of U.S. dollars (Note 1(2))			
		Fair value			
		Level 1	Level 2	Level 3	Total
Securities					
Trading		\$ 301,571	\$ 146,971	\$ —	\$ 448,543
Available for sale		1,573,700	3,267,670	—	4,841,371
Total assets		\$1,875,272	\$3,414,642	\$ —	\$5,289,921

As of 31st March 2023		Millions of yen			
		Fair value			
		Level 1	Level 2	Level 3	Total
Securities					
Trading		¥ 35,241	¥ 15,815	¥ —	¥ 51,057
Available for sale		160,755	451,571	—	612,327
Total assets		¥195,996	¥467,387	¥ —	¥663,384

(b) Financial assets and liabilities not measured at fair value on the consolidated balance sheets

Information regarding fair value of cash and deposits is omitted since it is scheduled to be settled in a short period of time and fair value approximates book value.

(Notes)

- (a) Description of the evaluation methods and inputs used to measure fair value

#### Assets

##### Securities

Securities of which the fair value is based on the quoted prices in active markets with no adjustment is classified into Level 1. That includes mainly Japanese government bonds, stocks and exchange traded funds. Securities that are based on the presented quoted prices in inactive markets are classified into Level 2.

The fair value of unlisted investment trust funds is mainly based on net asset value provided by investment trust management companies. The fair value of the investment trust funds is classified into either Level 1 or Level 2, mainly based on constituents held in trust.

The fair value of bonds other than bonds of which the fair value is based on the quoted prices is mainly based on the prices presented by third parties and counterparty financial institutions. These prices are the present value that is calculated by discounting future cash flows at a rate comprising a risk-free interest rate and a credit spread. Since observable inputs are used in the calculation, the fair value is classified into Level 2.

- (b) Stocks with no market prices, etc. and ownership stakes in partnerships, etc. are as follows and are not included in "Securities" in the above table:

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Stocks with no market prices, etc.*	¥ 2,884	¥ 2,784	\$ 19,047
Ownership stakes in partnerships, etc.**	1,715	1,146	11,326
Total	¥ 4,599	¥ 3,930	\$ 30,374

\*Stocks with no market prices, etc. include unlisted stocks. In accordance with Paragraph 5 of "Implementation Guidance on Disclosures about Fair Value of Financial Instruments" (ASBJ Guidance No.19), these amounts are not included in disclosures of fair value.

\*\*Ownership stakes in partnerships, etc. are mainly investment partnerships. In accordance with Paragraph 24-16 of "Implementation Guidance on Accounting Standard for Fair Value Measurement" (ASBJ Guidance No.31), these amounts are not included in disclosures of fair value.

- (c) Investment trust funds of which a net asset value is deemed to be a fair value to the investment trust funds, in accordance with accounting principles generally accepted in Japan

In accordance with accounting principles generally accepted in Japan, certain investment trust funds of which a net asset value is deemed to be a fair value to the investment trust funds are not subject to disclosure of Fair Value of Financial Instruments and Breakdown by Input Level. The amount of the investment trust funds on the consolidated balance sheets is ¥9,266 million (\$ 61,198 thousand).

- (i) Changes in investment trust funds whose investment trust property is financial instruments during the period

For the year ended 31st March 2024		Thousands of U.S. dollars (Note 1(2))	
	Millions of yen	Available-for-sale securities	Available-for-sale securities
	2024	2024	
As of 1st April 2023	¥ 2,217	\$ 14,642	
Net income (loss) or other comprehensive income for the year ended 31st March 2024	(104)	(686)	
Net income (loss)	—	—	
Other comprehensive income*	(104)	(686)	
Net amount of purchases, sales and redemption	87	574	
As of 31st March 2024	¥ 2,199	\$ 14,523	

\*The above amount is included in "Net unrealized gains on available-for-sale securities, net of tax" of "Other comprehensive income" in the consolidated statement of comprehensive income.

For the year ended 31st March 2023		Millions of yen	
		Available-for-sale securities	
		2023	
As of 1st April 2022		¥ 2,132	
Net income (loss) or other comprehensive income for the year ended 31st March 2023		61	
Net income (loss)		—	
Other comprehensive income*		61	
Net amount of purchases, sales and redemption		22	
As of 31st March 2023		¥ 2,217	

\*The above amount is included in "Net unrealized gains on available-for-sale securities, net of tax" of "Other comprehensive income" in the consolidated statement of comprehensive income.

- (ii) Components of restrictions on cancellation or repurchase requests of investment trust funds whose investment trust property is financial instruments

		Thousands of U.S. dollars (Note 1(2))	
	Millions of yen	Available-for-sale securities	Available-for-sale securities
	2024	2023	2024
Investment trust funds which have certain restrictions, such as frequency of dates for applying to cancellation or repurchase requests	¥ 2,199	¥ 2,217	\$ 14,523

- (iii) Changes in investment trust funds whose investment trust property is real estate during the period

For the year ended 31st March 2024		Thousands of U.S. dollars (Note 1(2))	
	Millions of yen	Available-for-sale securities	Available-for-sale securities
	2024	2024	
As of 1st April 2023	¥ 5,568	\$ 36,774	
Net income (loss) or other comprehensive income for the year ended 31st March 2024	58	383	
Net income (loss)	—	—	
Other comprehensive income*	58	383	
Net amount of purchases, sales and redemption	1,440	9,510	
As of 31st March 2024	¥ 7,066	\$ 46,667	

\*The above amount is included in "Net unrealized gains on available-for-sale securities, net of tax" of "Other comprehensive income" in the consolidated statement of comprehensive income.



For the year ended 31st March 2023

	Millions of yen Available-for-sale securities 2023
As of 1st April 2022	¥ 5,456
Net income (loss) or other comprehensive income for the year ended 31st March 2023	111
Net income (loss)	—
Other comprehensive income*	111
Net amount of purchases, sales and redemption	—
As of 31st March 2023	¥ 5,568

\*The above amount is included in "Net unrealized gains on available-for-sale securities, net of tax" of "Other comprehensive income" in the consolidated statement of comprehensive income.

(d) The redemption schedules as of 31st March 2024 and 2023 for monetary receivables and securities with maturities are as follows:

As of 31st March 2024	Millions of yen			
	Due in 1 year or less	Due after 1 year through 5 years	Due after 5 years through 10 years	Due after 10 years
Deposits	¥ 29,161	¥ —	¥ —	¥ —
Securities				
Available-for-sale securities with maturities				
Government bonds	—	3,696	7,361	47
Municipal bonds	—	—	—	—
Corporate bonds	17,875	112,437	5,186	6,600
Foreign securities	72,962	145,244	69,296	130,779
Total	¥ 119,999	¥ 261,378	¥ 81,844	¥ 137,426

	Thousands of U.S. dollars (Note 1(2))			
	Due in 1 year or less	Due after 1 year through 5 years	Due after 5 years through 10 years	Due after 10 years
Deposits	\$ 192,596	\$ —	\$ —	\$ —
Securities				
Available-for-sale securities with maturities				
Government bonds	—	24,410	48,616	310
Municipal bonds	—	—	—	—
Corporate bonds	118,056	742,599	34,251	43,590
Foreign securities	481,883	959,276	457,671	863,740
Total	\$ 792,543	\$ 1,726,292	\$ 540,545	\$ 907,641

As of 31st March 2023	Millions of yen			
	Due in 1 year or less	Due after 1 year through 5 years	Due after 5 years through 10 years	Due after 10 years
Deposits	¥ 27,627	¥ —	¥ —	¥ —
Securities				
Available-for-sale securities with maturities				
Government bonds	—	2,137	7,377	93
Municipal bonds	—	—	—	—
Corporate bonds	8,735	105,540	6,267	5,400
Foreign securities	56,606	146,471	68,592	122,636
Total	¥ 92,969	¥ 254,148	¥ 82,237	¥ 128,130

## 10. Investments in Securities

(1) Information regarding trading securities as of 31st March 2024 and 2023 is as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Net unrealized gains (losses) recognized for the fiscal year	¥524	¥(7,963)	\$3,460

(2) There are no held-to-maturity securities.

(3) Information regarding available-for-sale securities with fair value as of 31st March 2024 and 2023 is as follows:

As of 31st March 2024	Millions of yen		
	Carrying amount	Cost	Unrealized gain (loss)
Securities for which carrying amount exceeds their cost			
Government, municipal and corporate bonds	¥ 9,610	¥ 8,169	¥ 1,441
Stocks	180,667	17,673	162,994
Foreign securities	148,396	134,115	14,281
Others	8,778	8,229	549
Subtotal	347,453	168,187	179,266
Securities for which carrying amount does not exceed their cost			
Government, municipal and corporate bonds	144,846	145,854	(1,008)
Stocks	151	170	(19)
Foreign securities	249,355	277,876	(28,521)
Others	492	500	(7)
Subtotal	394,845	424,401	(29,555)
Total	¥742,299	¥592,588	¥149,710

	Thousands of U.S. dollars (Note 1(2))		
	Carrying amount	Cost	Unrealized gain (loss)
Securities for which carrying amount exceeds their cost			
Government, municipal and corporate bonds	\$ 63,470	\$ 53,952	\$ 9,517
Stocks	1,193,230	116,722	1,076,507
Foreign securities	980,093	885,773	94,320
Others	57,975	54,349	3,625
Subtotal	2,294,782	1,110,805	1,183,977

Securities for which carrying amount does not exceed their cost			
Government, municipal and corporate bonds	956,647	963,304	(6,657)
Stocks	997	1,122	(125)
Foreign securities	1,646,885	1,835,255	(188,369)
Others	3,249	3,302	(46)
Subtotal	2,607,786	2,802,991	(195,198)
Total	\$4,902,575	\$3,913,796	\$ 988,772

\*Stocks with no market prices, etc. and ownership stakes in partnerships, etc. are not included in the above table.

As of 31st March 2023	Millions of yen		
	Carrying amount	Cost	Unrealized gain (loss)
Securities for which carrying amount exceeds their cost			
Government, municipal and corporate bonds	¥ 12,216	¥ 11,393	¥ 823
Stocks	105,995	18,097	87,898
Foreign securities	102,858	95,424	7,433
Others	6,070	5,588	481
Subtotal	227,141	130,504	96,637
Securities for which carrying amount does not exceed their cost			
Government, municipal and corporate bonds	124,764	125,552	(787)
Stocks	136	170	(34)
Foreign securities	267,120	301,735	(34,615)
Others	949	1,000	(50)
Subtotal	392,971	428,458	(35,487)
Total	¥620,113	¥558,963	¥ 61,150

\*Stocks with no market prices, etc. and ownership stakes in partnerships, etc. are not included in the above table.

- (4) Sales of securities classified as available-for-sale and the aggregate gain and loss are as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Proceeds from sales			
Government, municipal and corporate bonds	¥ 20,208	¥ 17,369	\$ 133,465
Stocks	5,712	150	37,725
Foreign securities	41,134	81,791	271,672
Others	—	1,386	—
Total	¥ 67,056	¥100,697	\$ 442,876
Gain on sales			
Government, municipal and corporate bonds	¥ 2	¥ 7	\$ 13
Stocks	5,289	4	34,931
Foreign securities	515	1,134	3,401
Others	—	—	—
Total	¥ 5,807	¥ 1,146	\$ 38,352
Loss on sales			
Government, municipal and corporate bonds	¥ 27	¥ 11	\$ 178
Stocks	0	150	0
Foreign securities	1,049	1,778	6,928
Others	—	99	—
Total	¥ 1,077	¥ 2,040	\$ 7,113

- (5) Securities for which impairment losses are recognized  
For the year ended 31st March 2024, the Company recognized impairment losses regarding available-for-sale securities with fair value (Foreign securities) in the amount of ¥ 13 million (\$ 85 thousand) in the consolidated statement of income.

For the year ended 31st March 2023, the Company recognized impairment losses regarding available-for-sale securities with fair value (Foreign securities) in the amount of ¥ 114 million in the consolidated statement of income.

In principle, impairment losses on available-for-sale securities with fair value are recognized when the fair value has declined by 30% or more of their book value.

#### 11. Money Held in Trust

- (1) Money Held in Trust for Trading Purposes  
None.
- (2) Money Held in Trust for Being Held to Maturity  
None.
- (3) Money Held in Trust Not for Trading Purposes or Not Being Held to Maturity  
None.

#### 12. Derivatives

None.

#### 13. Retirement Benefits

- (1) Outline of Retirement Benefit Plans  
The Company and consolidated subsidiaries mainly have funded and unfunded defined retirement benefit plans covering substantially all employees.

For defined benefit retirement plans, the benefit based on an employee's salary and years of service are paid in the form of lump-sum payment and pension.

For lump-sum payment retirement plans which are all unfunded plans, the benefit based on an employee's salary and years of service are paid in the form of lump-sum payment.

- (2) Defined Benefit Plan  
A. Changes in the retirement benefit obligations during the period

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Retirement benefit obligations			
at the beginning of the period	¥ 20,206	¥ 23,106	\$ 133,452
Service cost	797	955	5,263
Interest cost	687	465	4,537
Actuarial differences	912	(5,187)	6,023
Benefit paid	(962)	(1,117)	(6,353)
Others	624	1,984	4,121
Retirement benefit obligations			
at the end of the period	¥ 22,266	¥ 20,206	\$ 147,057

## B. Changes in the plan assets during the period

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Plan assets at the beginning of the period	¥ 12,434	¥ 13,006	\$ 82,121
Expected return on plan assets	426	411	2,813
Actuarial differences	237	(1,639)	1,565
Employer contributions	872	675	5,759
Benefit paid	(743)	(913)	(4,907)
Others	376	893	2,483
Plan assets at the end of the period	¥ 13,604	¥ 12,434	\$ 89,848

## C. Reconciliations of retirement benefit obligations and plan assets to net defined benefit liabilities and assets recognized in the consolidated balance sheet at the end of the period

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Retirement benefit obligations for funded plan	¥ 16,571	¥ 15,458	\$ 109,444
Plan assets	(13,604)	(12,434)	(89,848)
	2,967	3,023	19,595
Retirement benefit obligations for unfunded plan	5,694	4,747	37,606
Net amount of liabilities (assets) recognized in the consolidated balance sheet	¥ 8,661	¥ 7,771	\$ 57,202
Net defined benefit liabilities	¥ 8,661	¥ 7,771	\$ 57,202
Net amount of liabilities and assets recognized in the consolidated balance sheet	¥ 8,661	¥ 7,771	\$ 57,202

## D. Components of retirement benefit cost

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Service cost	¥ 797	¥ 955	\$ 5,263
Interest cost	687	465	4,537
Expected return on plan assets	(426)	(411)	(2,813)
Amortization of actuarial differences	(989)	229	(6,531)
Amortization of prior service cost	4	4	26
Others	(174)	—	(1,149)
Retirement benefit cost for defined benefit plan	¥ (99)	¥ 1,243	\$ (653)

## E. Remeasurements of defined benefit plans included in other comprehensive income

Components of remeasurements of defined benefit plans included in other comprehensive income before tax effect are as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Actuarial differences	¥ (1,664)	¥ 3,778	\$ (10,990)
Prior service cost	4	4	26
Others	(76)	(472)	(501)
Total	¥ (1,736)	¥ 3,310	\$ (11,465)

## F. Remeasurements of defined benefit plans included in accumulated other comprehensive income

Components of remeasurements of defined benefit plans included in accumulated other comprehensive income before tax effect are as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Unrecognized actuarial differences	¥ (1,715)	¥ 24	\$ (11,326)
Unrecognized prior service cost	(18)	(21)	(118)
Total	¥ (1,733)	¥ 2	\$ (11,445)

## G. Plan assets

### (a) Major Components of plan assets

Percentages of total plan assets by major categories are as follows:

	2024	2023
Bonds	41%	23%
Stocks	2	16
General accounts	53	57
Others	4	4
Total	100%	100%

### (b) Determination of long-term expected rate of return

The long-term expected rate of return on plan assets has been estimated based on the current and anticipated allocation to each asset class and the current and anticipated long-term rates of returns on assets held in each category.

## H. Actuarial assumptions

Major actuarial assumptions (based on weighted average) are as follows:

	2024	2023
Discount rate	Mainly 1.3%	Mainly 1.3%
Long-term expected rate of return	Mainly 1.1%	Mainly 1.1%

## 14. Deferred Tax Accounting

### (1) Major Components of Net Deferred Tax Assets

	Millions of yen		Thousands of U.S. dollars (Note 1(2))
	2024	2023	2024
Deferred tax assets			
Underwriting reserves	¥ 34,941	¥ 27,991	\$ 230,770
Outstanding claims	12,874	14,548	85,027
Tax loss carryforwards **	6,066	5,722	40,063
Net unrealized losses on available-for-sale securities	5,772	7,087	38,121
Reserve for price fluctuation	3,299	3,212	21,788
Net defined benefit liabilities	1,933	1,751	12,766
Others	2,286	1,885	15,098
Subtotal of deferred tax assets	67,173	62,200	443,649
Valuation allowance on tax loss carryforwards **	(731)	—	(4,827)
Valuation allowance on deductible temporary differences	(353)	(364)	(2,331)
Subtotal of Valuation allowance *	(1,085)	(364)	(7,165)
Total deferred tax assets	66,088	61,835	436,483
Deferred tax liabilities			
Net unrealized gains on available-for-sale securities	(49,581)	(26,506)	(327,461)
Others	(1,600)	(1,605)	(10,567)
Total deferred tax liabilities	(51,182)	(28,111)	(338,035)
Net deferred tax assets	¥ 14,906	¥ 33,723	\$ 98,447

(Notes)

\*Valuation allowance increased by ¥ 720 million (\$ 4,755 thousand). The main reason of this increase is due to the increase in the valuation allowance related to the consolidated subsidiary's tax loss carryforwards

\*\*Schedule by expiration of tax loss carryforwards and the corresponding deferred tax assets

As of 31st March 2024

Millions of yen							
	Due in 1 year or less	Due after 1 year through 2 years	Due after 2 years through 3 years	Due after 3 years through 4 years	Due after 4 years through 5 years	Due after 5 years	Total
Tax loss carryforwards	¥ —	1,737	1,426	229	1,370	1,302	¥6,066
Valuation allowance	¥ —	176	555	—	—	—	¥ 731
Deferred tax assets	¥ —	1,561	870	229	1,370	1,302	¥5,334

Thousands of U.S. dollars (Note 1(2))							
	Due in 1 year or less	Due after 1 year through 2 years	Due after 2 years through 3 years	Due after 3 years through 4 years	Due after 4 years through 5 years	Due after 5 years	Total
Tax loss carryforwards	\$ —	11,472	9,418	1,512	9,048	8,599	\$40,063
Valuation allowance	\$ —	1,162	3,665	—	—	—	\$ 4,827
Deferred tax assets	\$ —	10,309	5,745	1,512	9,048	8,599	\$35,228

(Notes)

(a) Figures for tax loss carryforwards were the amounts multiplied by effective statutory tax rate.

(b) For the tax loss carryforward of ¥ 6,066 million (\$ 40,063 thousand) (amounts multiplied by effective statutory tax rate), deferred tax assets of ¥ 5,334 million (\$ 35,228 thousand) were recorded. The tax loss carryforwards were determined to be recoverable as future taxable income is anticipated, and therefore valuation allowance was not recognized.

## 15. Segment Information

### (1) Outline of Reportable Segments

The Companies' reportable segments are components of the Companies about which separate financial information is available that is evaluated regularly by the management in deciding how to allocate resources and in assessing performance.

Our reportable segments are "The Toa Reinsurance Company, Limited (hereinafter Toa)", "The Toa Reinsurance Co. of America (hereinafter TRA)" and "The Toa 21st Century Reinsurance Co., Ltd. (hereinafter TRE)".

The Companies' business is assuming reinsurance, and within the company TRA is mainly in charge of North America area, Toa and TRE are mainly in charge of others.

### (2) Measurement of Sales, Profit or Loss, Assets, Liabilities, and Other Items for Each Reportable Segment

Accounting policies of each reported segment are in a manner consistent with that in the "Principal Matters for Preparation of Consolidated Financial Statements"

Profit or loss of each reportable segment shown in the following table represents "Net income for the year attributable to owners of the parent".

Inter-segment revenues are measured on the basis of market transactions on arm's length terms.

As of 31st March 2023

Millions of yen							
	Due in 1 year or less	Due after 1 year through 2 years	Due after 2 years through 3 years	Due after 3 years through 4 years	Due after 4 years through 5 years	Due after 5 years	Total
Tax loss carryforwards	¥ —	—	1,682	1,218	196	2,625	¥5,722
Valuation allowance	¥ —	—	—	—	—	—	¥ —
Deferred tax assets	¥ —	—	1,682	1,218	196	2,625	¥5,722

(Notes)

(a) Figures for tax loss carryforwards were the amounts multiplied by effective statutory tax rate.

(b) For the tax loss carryforward of ¥ 5,722 million (amounts multiplied by effective statutory tax rate), deferred tax assets of ¥ 5,722 million were recorded. The tax loss carryforwards were determined to be recoverable as future taxable income is anticipated, and therefore valuation allowance was not recognized.

(2) The reconciliation of the statutory income tax rate to the effective income tax rate for the years ended 31st March 2024 and 2023 are as follows:

	2024	2023
Effective statutory income tax rate of the Company	28.0%	28.0%
(Adjustments)		
Valuation allowance	3.2	(18.2)
Foreign tax	2.7	0.4
Tax rate applied to consolidated subsidiaries	(1.0)	32.4
Non-taxable revenue such as dividends received	(2.6)	(17.4)
Foreign tax credit	(5.4)	(0.9)
Others	1.0	(5.9)
Effective income tax rate of the Company	25.9%	18.4%

(3) Information about Sales, Profit or Loss, Assets, Liabilities, and Other Items on Each Reportable Segment

For the year ended 31st March 2024

	Millions of yen			
	Reportable segments			Total
	Toa	TRA	TRE	
<b>Sales</b>				
Sales to external customers	¥ 184,433	¥ 63,048	¥ 33,343	¥ 280,826
Inter-segment sales or transfers	641	(690)	89	41
Total	185,075	62,358	33,433	280,867
<b>Profit by reportable segments</b>	13,577	1,639	402	15,619
<b>Assets by reportable segments</b>	642,754	312,752	149,632	1,105,140
<b>Liabilities by reportable segments</b>	407,520	238,172	88,087	733,779
<b>Other items</b>				
Depreciation	725	143	41	910
Interest and dividends income	15,609	8,429	1,488	25,527
Interest expenses	0	—	—	0
Extraordinary income	136	—	—	136
Gain on disposal of fixed assets	136	—	—	136
Extraordinary loss	323	8	—	332
Provision for reserve under the special law	309	—	—	309
Income tax expense	4,521	(2)	941	5,461

	Thousands of U.S. dollars (Note 1(2))			
	Reportable segments			Total
	Toa	TRA	TRE	
<b>Sales</b>				
Sales to external customers	\$ 1,218,103	\$ 416,405	\$ 220,216	\$ 1,854,738
Inter-segment sales or transfers	4,233	(4,557)	587	270
Total	1,222,343	411,848	220,811	1,855,009
<b>Profit by reportable segments</b>	89,670	10,824	2,655	103,156
<b>Assets by reportable segments</b>	4,245,122	2,065,596	988,257	7,298,989
<b>Liabilities by reportable segments</b>	2,691,499	1,573,026	581,777	4,846,304
<b>Other items</b>				
Depreciation	4,788	944	270	6,010
Interest and dividends income	103,090	55,670	9,827	168,595
Interest expenses	0	—	—	0
Extraordinary income	898	—	—	898
Gain on disposal of fixed assets	898	—	—	898
Extraordinary loss	2,133	52	—	2,192
Provision for reserve under the special law	2,040	—	—	2,040
Income tax expense	29,859	(13)	6,214	36,067

\* Sales represent "Net premiums written".

For the year ended 31st March 2023

	Millions of yen			
	Reportable segments			Total
	Toa	TRA	TRE	
<b>Sales</b>				
Sales to external customers	¥ 211,043	¥ 74,287	¥ 35,491	¥ 320,822
Inter-segment sales or transfers	2,552	(1,873)	171	850
Total	213,595	72,414	35,662	321,672
<b>Profit or loss by reportable segments</b>	12,490	(8,734)	(1,419)	2,336
<b>Assets by reportable segments</b>	579,671	293,456	121,531	994,658
<b>Liabilities by reportable segments</b>	416,943	229,744	70,873	717,561
<b>Other items</b>				
Depreciation	964	97	37	1,099
Interest and dividends income	10,827	7,392	494	18,714
Interest expenses	0	—	—	0
Extraordinary loss	236	—	—	236
Provision for reserve under the special law	235	—	—	235
Income tax expense	4,027	(2,555)	(946)	525

\* Sales represent "Net premiums written".

(4) Reconciliations of Total Reportable Segments Amount to Amount Presented in Financial Statements and Descriptions of Reconciliations

A. Sales

	Millions of yen		Thousands of U.S. dollars (Note 1(2))	
	2024	2023	2024	
Total of reportable segments	¥280,867	¥321,672	\$1,855,009	
Elimination of inter-segment transactions	(41)	(850)	(270)	
Sales in consolidated financial statements	¥280,826	¥320,822	\$1,854,738	

\* Sales represent "Net premiums written".

B. Profit or loss

	Millions of yen		Thousands of U.S. dollars (Note 1(2))	
	2024	2023	2024	
Total of reportable segments	¥15,619	¥2,336	\$103,156	
Elimination of inter-segment transactions	(62)	114	(409)	
Net income attributable to owners of the parent in consolidated financial statements	¥15,556	¥2,450	\$102,740	

C. Assets

	Millions of yen		Thousands of U.S. dollars (Note 1(2))	
	2024	2023	2024	
Total of reportable segments	¥1,105,140	¥994,658	\$7,298,989	
Elimination of inter-segment transactions	(83,698)	(88,909)	(552,790)	
Total assets in consolidated financial statements	¥1,021,441	¥905,749	\$6,746,192	

D. Liabilities

	Millions of yen		Thousands of U.S. dollars (Note 1(2))	
	2024	2023	2024	
Total of reportable segments	¥733,779	¥717,561	\$4,846,304	
Elimination of inter-segment transactions	(1,996)	(8,114)	(13,182)	
Total liabilities in consolidated financial statements	¥731,783	¥709,446	\$4,833,121	

E. Other items

	Millions of yen		Thousands of U.S. dollars (Note 1(2))	
	2024	2023	2024	
Income tax expense				
Total of reportable segments	¥5,461	¥525	\$36,067	
Elimination of inter-segment transactions	(15)	25	(99)	
Amounts in consolidated financial statements	¥5,445	¥550	\$35,961	

(5) Related Information

For the year ended 31st March 2024

A. Information about revenue derived from its products or services

	Millions of yen							
	Fire	Marine	Motor	General Liabilities	Life	Pet	Others	Total
Sales to external customers	¥65,075	¥11,057	¥32,478	¥41,782	¥94,242	¥7,605	¥28,584	¥280,826

	Thousands of U.S. dollars (Note 1(2))							
	Fire	Marine	Motor	General Liabilities	Life	Pet	Others	Total
Sales to external customers	\$429,793	\$73,026	\$214,503	\$275,952	\$622,429	\$50,227	\$188,785	\$1,854,738

\* Sales represent "Net premiums written".



B. Information by geographic area  
(a) Sales

Millions of yen			
Japan	United States	Others	Total
<b>¥160,208</b>	<b>¥76,077</b>	<b>¥44,541</b>	<b>¥280,826</b>

Thousands of U.S. dollars (Note 1(2))			
Japan	United States	Others	Total
<b>\$1,058,107</b>	<b>\$502,456</b>	<b>\$294,174</b>	<b>\$1,854,738</b>

\* Sales are classified by country based on the geographic area of customers.

\*\* Sales represent "Net premiums written".

(b) Tangible fixed assets

Millions of yen		
Japan	Others	Total
<b>¥8,263</b>	<b>¥1,622</b>	<b>¥9,885</b>

Thousands of U.S. dollars (Note 1(2))		
Japan	Others	Total
<b>\$54,573</b>	<b>\$10,712</b>	<b>\$65,286</b>

C. Information about major customers  
None.

For the year ended 31st March 2023

A. Information about revenue derived from its products or services

Millions of yen								
	Fire	Marine	Motor	General Liabilities	Life	Pet	Others	Total
Sales to external customers	¥85,009	¥12,808	¥29,042	¥55,214	¥97,713	¥9,233	¥31,799	¥320,822

\* Sales represent "Net premiums written".

B. Information by geographic area  
(a) Sales

Millions of yen			
Japan	United States	Others	Total
<b>¥178,740</b>	<b>¥77,804</b>	<b>¥64,277</b>	<b>¥320,822</b>

\* Sales are classified by country based on the geographic area of customers.

\*\* Sales represent "Net premiums written".

(b) Tangible fixed assets

Millions of yen		
Japan	Others	Total
<b>¥8,597</b>	<b>¥1,375</b>	<b>¥9,972</b>

C. Information about major customers  
None.

(6) Information about Impairment Losses on Fixed Assets by Reportable Segments  
None.

(7) Information about Amortization of Goodwill and Carrying Amount by Reportable Segments  
None.

(8) Information about Gains on Negative Goodwill by Reportable Segments  
None.

## 16. Related Party Transactions

There are no material transactions with related parties to report for the years ended 31st March 2024 and 2023.

## 17. Per Share Information

	Yen		U.S. dollars (Note 1(2))
	2024	2023	2024
Net assets per share	<b>¥3,070.82</b>	¥2,106.05	<b>\$20.28</b>
Net income per share	<b>166.65</b>	26.29	<b>1.10</b>

\* There are no potential common shares, therefore diluted net income per share is not described.

\*\* Basis for computing net income per share is as follows:

	For the year ended 31st March 2024		For the year ended 31st March 2023	
Net income attributable to owners of the parent (Millions of yen)	<b>¥15,556</b>		¥ 2,450	
Amounts not attributable to common shareholders (Millions of yen)	<b>—</b>		—	
Net income attributable to owners of the parent related to common shareholders (Millions of yen)	<b>¥15,556</b>		¥ 2,450	
Average number of common shares outstanding for the year (Thousand shares)	<b>93,347</b>		93,209	
Major Components of Average number of common shares outstanding and equivalent for the year (Thousand shares)	<b>Common Stock 91,417</b>		Common Stock 91,279	
	<b>Class A Stock 1,930</b>		Class A Stock 1,930	

## 18. Significant Subsequent Events after Balance Sheet Date

The Company has resolved to transfer the treasury stock by third party allotment for the purpose of the capital adequacy at the general shareholders' meeting held on 27th June 2024.

The details of the resolution are as follows:

- (1) Type of the shares to be transferred  
Common stock
- (2) Total number of the shares to be transferred  
5,000,000 shares (maximum)
- (3) Transfer price  
¥686 per share (minimum)  
\$4.53 per share (minimum) (Note 1(2))

The Board of Directors of the Company has been delegated on the decision of specific conditions regarding this transfer.

## Related Information to the Consolidated Financial Statements

### 1. Detailed Information for Corporate Bonds

None.

### 2. Detailed Information for Borrowings

Millions of yen				
	As of 1st April 2023	As of 31st March 2024	Average interest rate (%)	The term of repayment
Lease liabilities due in 1 year or less	¥163	¥112	—	—
Lease liabilities (except for those due in 1 year or less)	134	250	—	From 1st January 2025 to 1st October 2029
Total	¥297	¥362	—	—

Thousands of U.S. dollars (Note 1(2))				
	As of 1st April 2023	As of 31st March 2024	Average interest rate (%)	The term of repayment
Lease liabilities due in 1 year or less	\$1,076	\$739	—	—
Lease liabilities (except for those due in 1 year or less)	885	1,651	—	From 1st January 2025 to 1st October 2029
Total	\$1,961	\$2,390	—	—

(Notes)

(1) The above amount is included in “Other liabilities” in the consolidated balance sheet.

(2) “Average interest rate” on lease liabilities is not stated above because lease liabilities in the consolidated balance sheet are recognized without deducting lease interest included in the total lease charges.

(3) The repayment for the lease liabilities (except for those due in 1 year or less) scheduled within 5 years following the consolidated balance sheet date is as follows:

Millions of yen				
	Due after 1 year through 2 years	Due after 2 years through 3 years	Due after 3 years through 4 years	Due after 4 years through 5 years
Lease liabilities	¥62	¥51	¥48	¥49

Thousands of U.S. dollars (Note 1(2))				
	Due after 1 year through 2 years	Due after 2 years through 3 years	Due after 3 years through 4 years	Due after 4 years through 5 years
Lease liabilities	\$409	\$336	\$317	\$323

### 3. Detailed Information for Asset Retirement Obligations

None.

#### About Independent Auditor

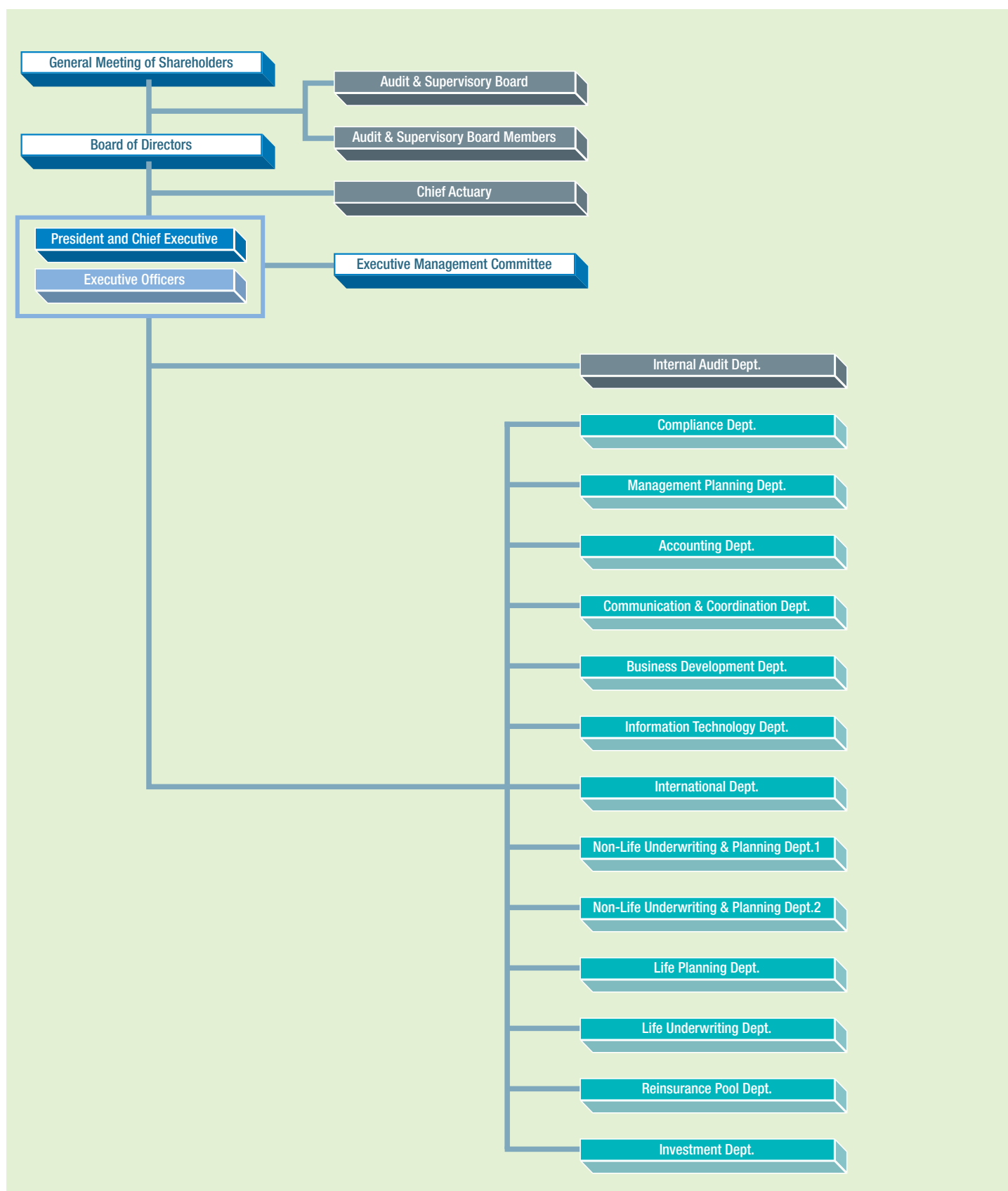
Independent auditor for the year ended 31st March 2024 was Ernst & Young ShinNihon LLC.

Ernst & Young ShinNihon LLC has audited the Company's consolidated balance sheet, consolidated statement of income, consolidated statement of comprehensive income, consolidated statement of changes in shareholders' equity, consolidated statement of cash flows, principal matters for preparation of consolidated financial statements, notes to the consolidated financial statements, and related Information to the Consolidated Financial Statements for fiscal years 2022 (April 1, 2022 to March 31, 2023) and 2023 (April 1, 2023 to March 31, 2024), and the Company is in receipt of their audit reports.

(Note) The consolidated financial statements in this material are presented based on the audited consolidated financial statements as reported above, with some additions and changes to the consolidated financial statements and some changes to the format. However, the consolidated financial statements themselves in this material have not been audited.

# Organization

The Toa Reinsurance Company, Limited  
As of 1st July 2024



## Board of Directors

The Toa Reinsurance Company, Limited  
As of 27th June 2024

### PRESIDENT AND CHIEF EXECUTIVE

Masaaki Matsunaga

### MANAGING DIRECTORS

Kazuhiro Oura  
Hironori Ashikawa  
Michinari Takasaki

### DIRECTORS

Kozo Nakamura  
Masahiro Yamada  
Keiki Yasumori  
Kurao Onouchi  
Yasunobu Fukuda  
Shinichiro Miyake

### AUDIT & SUPERVISORY BOARD MEMBERS

Koichi Yazaki  
Satoru Tsuchiya  
Fumiaki Ohkawabata  
Takefumi Umemoto

## Corporate Data

The Toa Reinsurance Company, Limited  
As of 31st March 2024

### HEAD OFFICE

6-5, Kanda-Surugadai 3-chome,  
Chiyoda-ku, Tokyo 101-8703, Japan  
Telephone: +81-3-3253-3171  
Facsimile: +81-3-3253-1208  
URL: <https://www.toare.co.jp>

### DATE ESTABLISHED

15th October 1940

### NUMBER OF SHARES BY TYPE

	(COMMON)	(CLASS A)
Authorized:	370,000,000	30,000,000
Issued:	98,070,000	1,930,000

### PAID-IN CAPITAL

¥ 5,000 million

### TOTAL ASSETS

¥ 642,754 million

### NUMBER OF EMPLOYEES

334

### LINES OF BUSINESS

Reinsurance of the following:

Fire Insurance  
Marine Insurance  
Transit Insurance  
Personal Accident Insurance  
Voluntary Automobile Insurance  
Compulsory Automobile Liability Insurance  
General Liability Insurance  
Shipowners' Liability Insurance for Passengers' Personal Accident  
Workers' Accident Compensation Liability Insurance  
Aviation Insurance  
Credit Insurance  
Guarantee Insurance (including Surety Bond)  
Glass Insurance  
Machinery Insurance  
Contractors' All Risks Insurance  
Atomic Energy Insurance  
Movables Comprehensive Insurance  
Theft Insurance  
Windstorm and Flood Insurance  
Boiler and Turbo-Set Insurance  
Livestock Insurance  
Miscellaneous Pecuniary Loss Insurance  
Life Insurance  
Pet Insurance

