

May 31, 2022

The Toa Reinsurance Company, Limited

Announcement of Personnel Changes of Managing Director,
Directors, Audit & Supervisory Board Members and General Managers,
and Organization Changes

The Toa Reinsurance Company, Limited (President and Chief Executive: Masaaki Matsunaga) announces the following personnel changes and organization changes.

1. Changes of Managing Director, Directors and Audit & Supervisory Board Members, scheduled as of June 29, 2022

(1) Candidates of Managing Director, Directors and Audit & Supervisory Board Member

Name	New Position	Current Position
Koji Watanabe	Managing Director and General Manager of Life Planning Dept.	(Managing Director)
Hironori Ashikawa	Director and General Manager of Management Planning Dept.	(General Manager of Management Planning Dept. and Senior Manager of ERM Development Dept.)
Kiyoaki Sano	Outside Director	Newly-appointed
Koichi Yazaki	Audit & Supervisory Board Member	(General Manager of Reinsurance Pool Dept.)

(2) Retirement of Directors and Audit & Supervisory Board Member

Name	New Position	Current Position
Takeshi Shibata	Retirement	(Director and General Manager of Life Planning Dept.)
Koji Iwai	Retirement	(Outside Director)
Tsuneyuki Takahashi	Retirement	(Audit & Supervisory Board Member)

2. Appointment of General Managers, scheduled as of June 29, 2022

Name	New Position	Current Position
Hiromu Hayashi	General Manager of Chief Actuary Office	(Accounting Dept. and ERM Development Dept.)
Mitsuru Ichiji	General Manager of Reinsurance Pool Dept.	(Chief Executive Officer of Singapore Branch)

3. Appointment of Chief Executive Officer of Branch, scheduled as of June 29, 2022

Name	New Position	Current Position
Shiko Misono	Chief Executive Officer of Singapore Branch	(Manager of Life Planning Dept.)

4. Organization Changes and Appointment of General Managers, scheduled as of July 1, 2022

(1) Organization Changes

- Business Development Office of Management Planning Dept. becomes an independent department as Business Development Dept.
- ERM Development Dept. is dissolved, and its function is transferred to Management Planning Dept.

(2) Appointment of General Managers

Name	New Position	Current Position
Michinari Takasaki	General Manager of Business Development Dept.	(Senior Manager of Business Development Office, and Manager of Corporate Strategy Team, Management Planning Dept.)
Takahiro Tannaka	General Manager of Life Underwriting Dept.	(Manager of Team 1 of Life Underwriting Dept.)

(End)